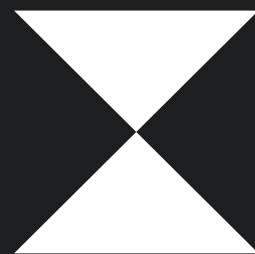
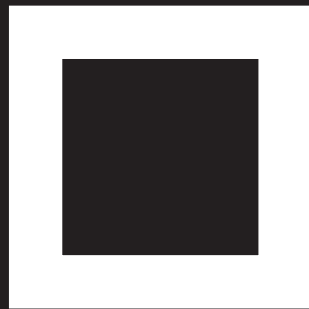


LEADING IN PUBLIC LIFE:
**EMERGING AFRICAN
LEADERS PROGRAMME**

THE FIRST 100+: 2015–2018





**THE
NELSON
MANDELA
SCHOOL**
of Public Governance



UNIVERSITY OF CAPE TOWN
IYUNIVESITHI YASEKAPA • UNIVERSITEIT VAN KAAPSTAD



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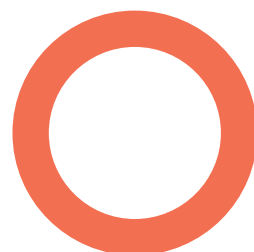
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Photographs: Liam Cornell



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Dear Reader,

At the start of 2019, we are happy to release this interactive webzine, which showcases the profiles of the first 100+ fellows of the Leading in Public Life: Emerging African Leaders Programme (EALP). This programme forms part of Building Bridges, the leadership development platform of The Mandela School at the University of Cape Town.

You will have the opportunity to get to know our alumni and if you would like to contact them, please submit a request by email to mabel.sithole@uct.ac.za.

The webzine also shares a summary of results from our recent Alumni Survey and a list of speakers that have contributed to our leadership programmes over the last four years.

As we look forward to the next five years, our goal is to continue to deepen the network of emerging leaders across Africa. Presently our EALP alumni represent 10 focus countries: Ethiopia, Ghana, Kenya, Nigeria, Senegal, South Africa, Tanzania, Uganda, Zambia and Zimbabwe. We hope to expand our call for the 2020 Emerging African Leaders Programme to more African countries; a step that will undoubtedly enrich our programme moving forward.

Our team are excited at the prospects for 2019 and beyond!

Happy reading!

Dr Marianne Camerer
Programme Director, Building Bridges

The Nelson Mandela School of Public Governance

The mission of the [Nelson Mandela School of Public Governance](#), at the University of Cape Town (UCT), is to promote and inspire strategic public leadership in Africa. As a multi-disciplinary centre, the School and its offerings are designed to make public service at the highest levels of leadership an aspiration for the most talented.

The Mandela School provides professional and academic training and forums for discussion for senior public officials and those engaged in public policy in South Africa, other African countries and beyond. The [Masters in Development Policy and Practice](#), the [Executive Education](#) and the Building Bridges Programmes bring these activities to life.

Building Bridges

Training the next generation of Africa's leaders is a key focus of the Mandela School's Building Bridges team, who run the Emerging African Leaders Programme (EALP) as well as enable spaces for experts to gather for frank discussions around issues of topical concern. Since its inception in April 2014, four main themes have been addressed by the programme:

1. African Economic Integration (2015)
2. Governance Activism for Inclusive Democratic Development (2016)
3. Inclusive Governance: Promoting Accountability (2017)
4. Youth, Engagement and Inclusivity (2018)

The five pillars of the Building Bridges Programme are:

1. Public Leadership Development
2. Knowledge and Research
3. Peer Network Support and Development
4. Monitoring, Evaluation and Learning
5. Professional Services

BUILDING BRIDGES

5 PILLARS

PUBLIC LEADERSHIP DEVELOPMENT

Leadership development programmes are rooted in the Building Bridges model, whose key focus areas are agency, collaboration, innovation, and integration. These include the Emerging African Leaders Programme, the Ethical Leadership and Public Accountability Course, LeAD Campus, and the upcoming Leading in Public Life: Women in Power Programme.



KNOWLEDGE AND RESEARCH

Knowledge production through dialogues and research activities has placed The Mandela School at the forefront of global engagement around key themes. Key activities include the Research Roundtable, which publishes a report and think pieces from EALP alumni; Research Fellowships; expert meetings; regional workshops; public governance seminars; tracer studies; and contributing to publications with a public leadership development and public governance focus.



PEER NETWORK SUPPORT AND DEVELOPMENT

The peer network of alumni are supported through regional alumni meetings, the EALP Webzine and the upcoming launch of the The Bridge (the Building Bridges quarterly newsletter), and on line [LinkedIn alumni platform](#).



MONITORING EVALUATION AND LEARNING (MEL)

Building Bridges uses longitudinal studies, including tracer surveys, to adapt programme designs that respond to alumni needs. Key partnerships that support the MEL pillar include the School of Management Studies (UCT), which is evaluating the first 4 years of the EALP. The Wellbeing Project's Higher Education Initiative is another platform, which provides a peer network and tools to integrate "wellbeing" in all programmes' core curricula.



PROFESSIONAL SERVICES

As leadership development experts, the Building Bridges team provides consulting services, coaching, facilitation, supervision, and curriculum design targeted at the social justice sector, government departments, and multilateral bodies.






Building Bridges Calendar of Programme Activities:

Leadership Training, Short Courses, Expert Meetings, Policy Dialogues, Regional Workshops, Research Roundtables

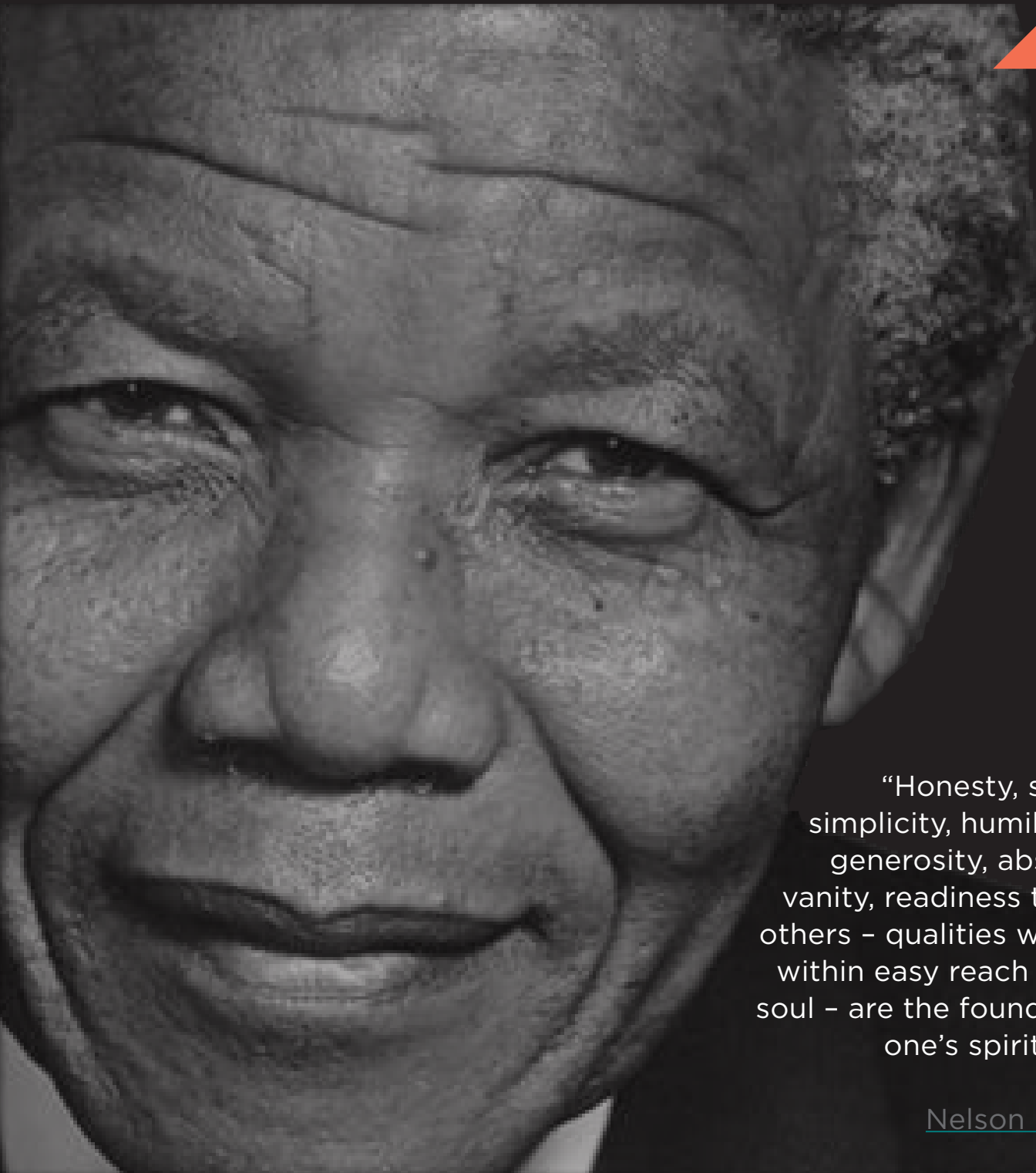
- 2019, 23-25th January, [4th Ethical Leadership and Public Accountability Module](#), Cape Town, South Africa
- 2018, 3-7th December, [The Wellbeing Project: Higher Education Initiative](#), Stockholm, Sweden
- 2018, 26-29th November, DTI Ethical Leadership and Public Accountability Short Course, Pretoria, South Africa
- 2018, 13-16th November, DOJ Ethical Leadership and Public Accountability Short Course, Pretoria, South Africa
- 2018, 13-14th September, Building Bridges Research Roundtable “Addressing Youth (Un) Employment and Livelihoods in Africa”, Cape Town, South Africa.
- 2018, June, [3rd Ethical Leadership and Public Accountability Short Course](#), Cape Town, South Africa
- 2018, April – September, [3rd LeAD Campus](#) (Cape Town, Dakar, Paris)
- 2018, March, Leading in Public Life: 4th [Emerging African Leaders Programme](#): Youth, Engagement and Inclusivity, Cape Town, South Africa
- 2017, 28-29th November, Building Bridges/IDRC Regional Workshop “Youth Inclusion in Governance and Accountability”, Nairobi, Kenya.
- 2017, August, Building Bridges Expert Meeting “Inclusivity and Accountability: Governance and Growth in an Era of Mistrust”, Somerset West, South Africa.
- 2017, June, [2nd Ethical Leadership and Public Accountability Short Course](#), Cape Town.
- 2017, April - September, 2nd LeAD Campus (Cape Town, Dakar, Paris)
- 2017, March, Leading in Public Life: [3rd Emerging African Leaders Programme](#): Inclusive Governance: Promoting Accountability, Cape Town, South Africa
- 2016, September, August, Building Bridges Research Roundtable “[Governance, Society and Development in Africa](#)”, Cape Town, South Africa.
- 2016, June, 1st Ethical Leadership and Public Accountability Short Course, Cape Town, South Africa
- 2016, 25th May, Launch of the Building Bridges [Report on African Economic Integration](#), Linkoping House, Cape Town, South Africa
- 2016, April – September, 1st LeAD Campus (Cape Town, Dakar, Paris)
- 2016, March, Leading in Public Life: [2nd Emerging African Leaders Programme](#): Governance Activism for Inclusive Democratic Development, Cape Town, South Africa
- 2015, 23-24th November, Southern African Regional Workshop “Accounting for Progress in Regional Integration: Evidence and Accountability”, Lusaka, Zambia in partnership with the United Nations Economic Commission on Africa (ECA).
- 2015, 16-17th October, West African Regional Workshop “Culture, History and Ideas: Re-evaluating Pan-Africanism”, Dakar, Senegal in partnership with the Council for the Development of Social Science Research in Africa (CODESRIA).
- 2015, 17-18th August, East African Regional Workshop “Developing National Business Communities and Regional Integration: In what ways can business help drive regional integration?” Dar es Salaam, Tanzania, co-hosted with the Uongozi Institute of African Leadership for Sustainable Development.
- 2015, May, Building Bridges Policymakers Forum “Driving African Economic Integration: Penetrating the Political Economy Obstacles”, Somerset West, South Africa.
- 2015, March, Leading in Public Life: [1st Emerging African Leaders Programme](#): African Economic Integration, Cape Town, South Africa
- 2014, November, Building Bridges Expert Meeting “The Political Economy of African Economic Integration”, Cape Town, South Africa.





The focus of this interactive webzine is the Emerging African Leaders Programme, which for the past 4 years, has brought 25-30 leaders from 10 African leaders to Cape Town each year for a two-week intensive residential fellowship. Countries include: Ethiopia, Ghana, Kenya, Nigeria, Senegal, South Africa, Tanzania, Uganda, Zambia, Zimbabwe. Alumni come from all sectors – government, civil society, the creative arts and the private sector. In the following pages, you will have a chance to meet them.

Our vision moving forward is to expand the programme and to deepen the alumni network across all cohorts, countries, and sectors by providing strategic support to facilitate innovative conversations and to craft solutions, which feed into policies to address the most crucial development challenges facing the continent.



“Honesty, sincerity, simplicity, humility, pure generosity, absence of vanity, readiness to serve others – qualities which are within easy reach of every soul – are the foundation of one’s spiritual life.”

Nelson Mandela



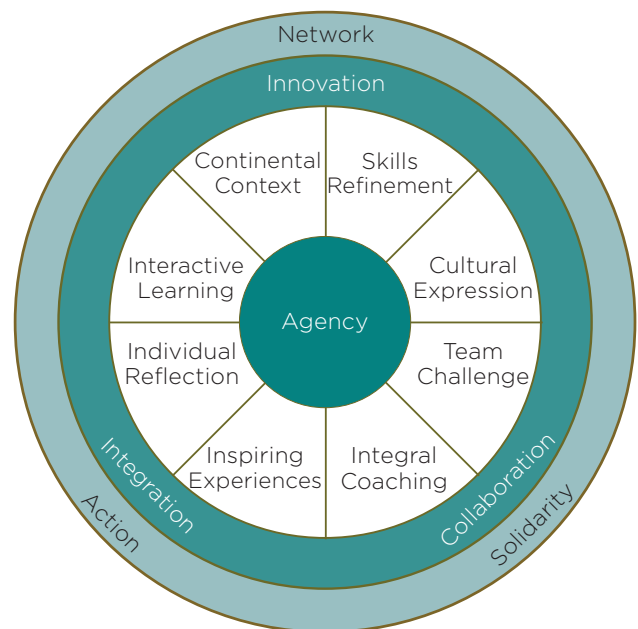
Our Public Leadership Development Model

The Emerging African Leaders Programme aims to strengthen public leadership in Africa and create new networks, connecting a strong cohort of courageous and ethical leaders committed to driving change in their own countries and across the continent.

Strong leadership is critical for promoting accountability and ensuring inclusive governance in all sectors of society. Discussions about development usually focus on policy and practical issues, or the challenges of current African leadership, yet often fail to address how to inspire, cultivate, capacitate and, ultimately, enable the next generation of African leaders.

Our holistic public leadership development model is rooted in both indigenous knowledge and the global discourse on leadership with a strong focus on agency as the key ingredient of leadership we need to develop as Africans committed to public service. The programme emphasises the importance of acknowledging the specific character of development challenges and the rich and diverse experience of leadership thinking and practice on the continent.

**“Building Bridges:
Committed to the long
term investment of
understanding public
leadership in Africa”**



The EALP programme has three pillars:

- » Face-to-face training delivered during an intensive, multi-disciplinary two-week leadership residency hosted in Cape Town, South Africa;
- » A programme of professional integral coaching for each participant that continues post the residency to enhance the career development trajectory of participants; and
- » An alumni network of graduates to foster the sharing of information, learning and a community of leadership practice.

The above graphic depicts the key ingredients of our approach:

- The critical competencies – individual **agency** at the centre expressed through the leadership competencies of **collaboration**, **innovation** and **integration**;
- The core methodologies of integral coaching, team challenge, individual reflection, interactive learning, inspirational experiences, skills refinement, continental context and cultural expression as the spokes of the approach; and
- An on-going alumni network of solidarity, action and on-going learning.



The programme provides a unique learning space, combining substantive inputs on a central theme, with the development of core leadership skills and the practical application of concepts and tools in real life situations. These include, emotional intelligence, ethics and values, balancing personal and professional development, creativity and innovation, self-reflection and effective communication.



The course curriculum comprises inputs from extraordinary speakers ranging from prominent academics, experienced activists and key public figures; individual and group exercises; daily reflection and feedback sessions; self-evaluation and personal development activities, including a guided tour of Robben Island, a writing workshop and eight individual coaching sessions; documentary film screenings and panel discussions; and time to relax, socialise and network. The programme is implemented by the Building Bridges team and faculty.



EALP 2015



EALP 2016



EALP 2017



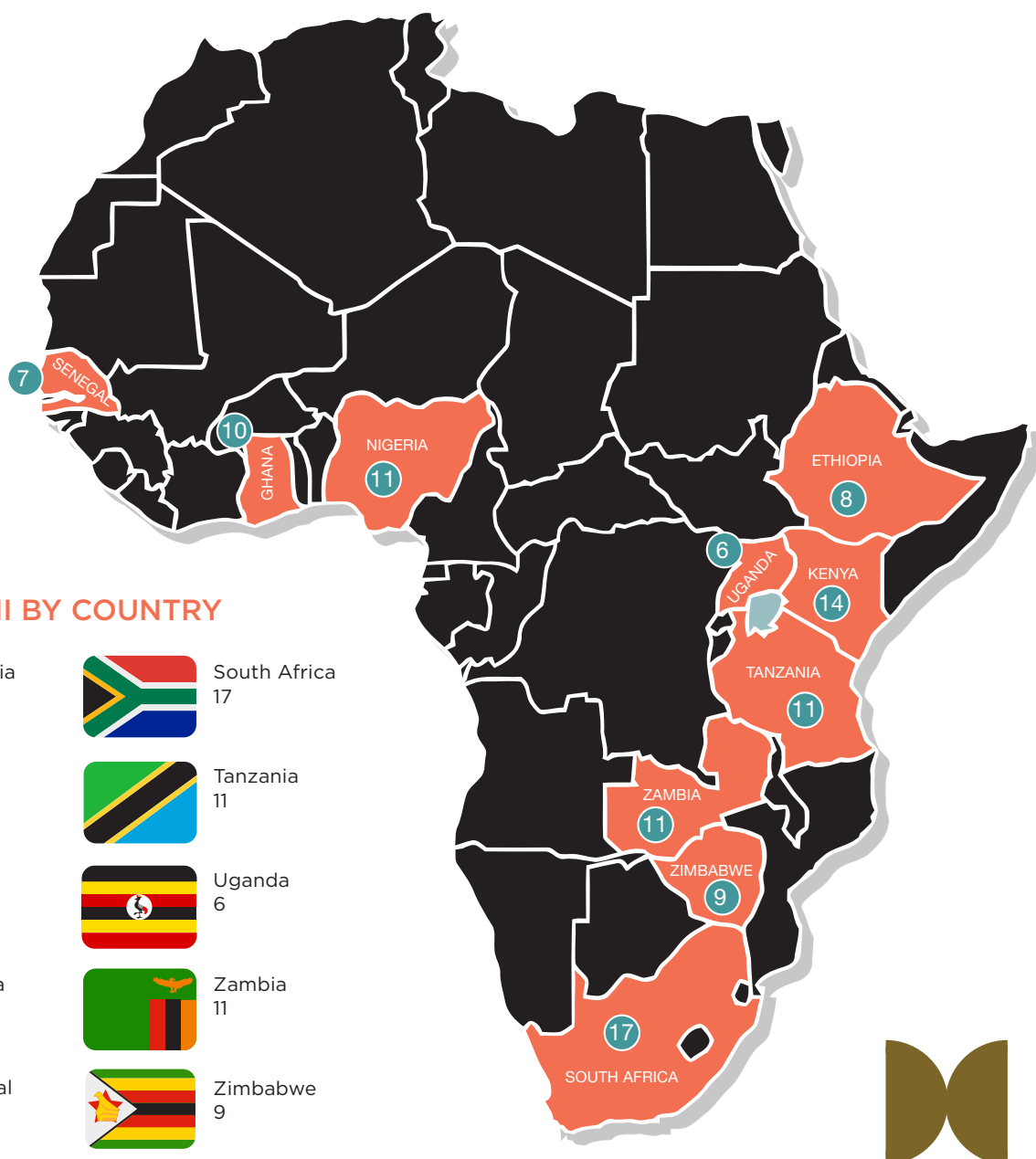


Emerging African Leaders Programme: Alumni Survey Results

Connected and wanting to stay in touch! These are the findings from the first EALP Alumni Survey.

In September 2018, we invited the 103 alumni from our Emerging African Leaders Programme to respond to a tracer survey. By 5th October 2018 when the survey closed, 64 of the 103 alumni had responded, a response rate of 62%.

Unsurprisingly, the most likely to respond to the survey were those who had most recently attended the programme in 2018. There were 9 respondents who had attended the EALP as speakers between 2016-2018, and over the years of the programme, 8 respondents indicated they had nominated potential participants for the programme.



EALP ALUMNI BY COUNTRY



Ethiopia
8



South Africa
17



Ghana
10



Tanzania
11



Kenya
14



Uganda
6



Nigeria
11



Zambia
11



Senegal
7



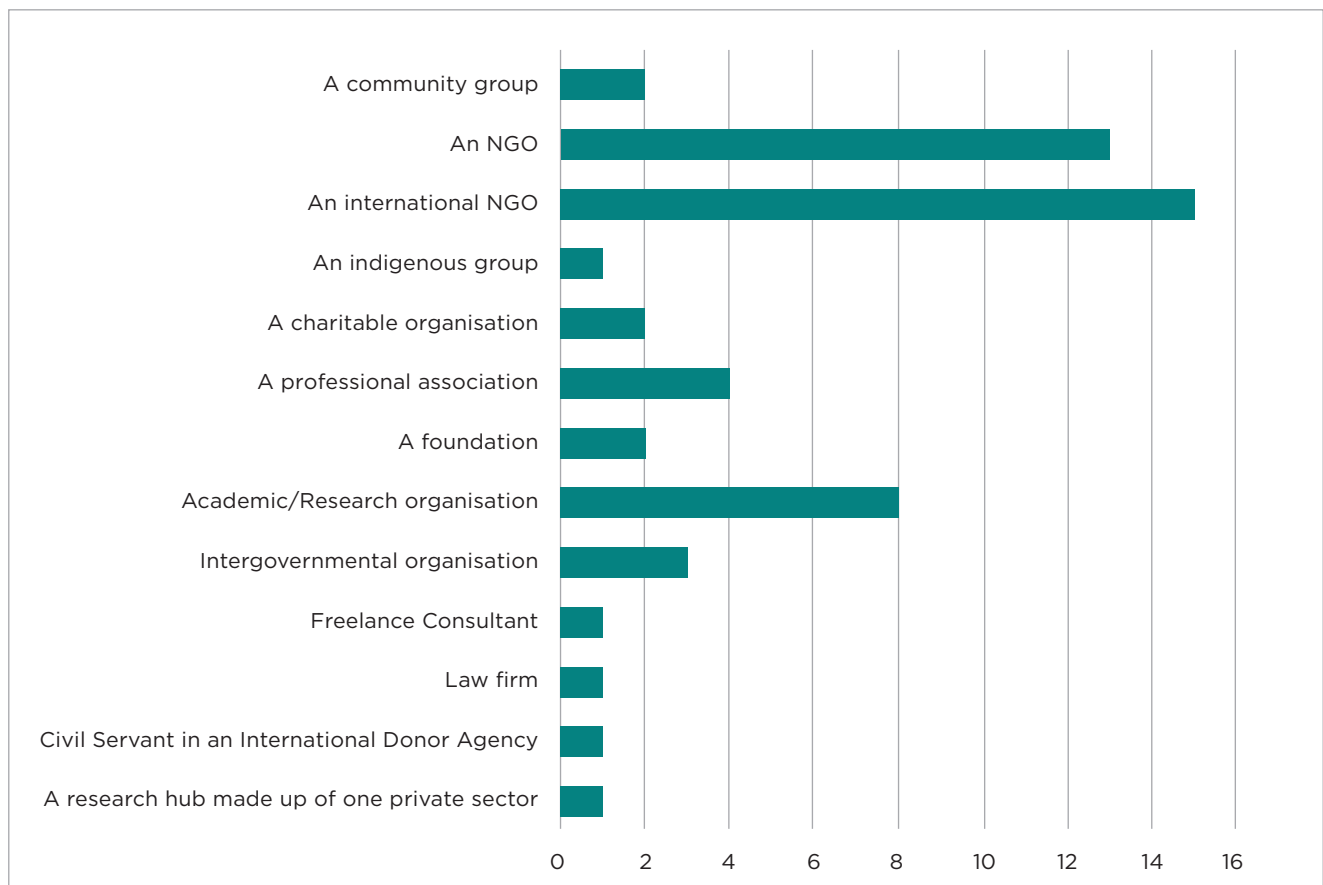
Zimbabwe
9



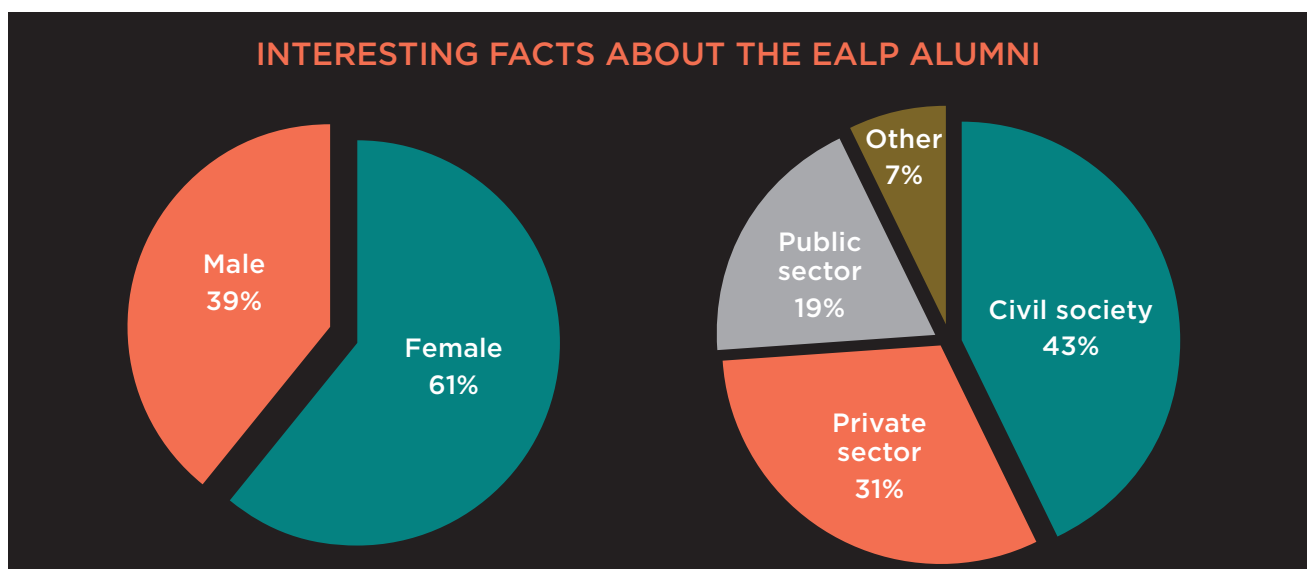
Over 75% (76,6%) of respondents are based in their African country of origin, whilst the remainder of respondents are based in another African country (10,9%) or living, possibly studying, outside of Africa in Germany, India, France, Norway, USA or Canada.

Almost 85% of alumni respondents are either employed (68,8%) and/or studying (15,6%). 42,6% of respondents were currently working

in the private sector. Of those working in civil society, the majority work for international or local NGOs followed by Academic/Research organizations. Current fields of work include Development, followed by Advocacy, Law, Politics and Education, Research. Leadership Development and other areas of work such as Social Services, Arts, Culture and Media. Of respondents working in the public sector, central government is the main employer.



Alumni Survey Findings: Detailed representation of alumni activities in civil society.





Connecting and Communicating

Almost 100% (98,4%) of the respondents have stayed in contact with other participants from the programme with the majority (49,7%) connected with 1-5 people from their cohort and others, 33,3% with 6-10 people, and 22,2% with more than 10 people from their cohort and others.

Whatsapp is as the prime medium of communication (98,4%) followed by Facebook (65,1%), Email (55,6%) and face to face meetings (38,1%). Other platforms include Twitter (28,6%), LinkedIn (27%) and Telephone (27%).



96,8% of respondents would be interested in being part of a [LinkedIn Mandela School Alumni](#) page, which has recently been set up.

All respondents would be interested in receiving a newsletter. There is a preference for a monthly (60,9%) as opposed to a quarterly (39,1%) newsletter.

“It should showcase the work of alumni on the website to increase publicity and make introductions to resources that helps to scale their work towards creating impact.”

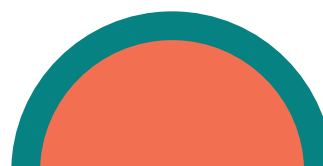


EALP 2016 group at the Robben Island Gateway

Using the Professional Network

When asked to expand on how their professional networks had grown thanks to participants met on the programme, there were multiple responses. These included very practical examples such as: sharing consulting opportunities; referrals, introductions and connections to other networks and professionals who in turn recommend them for programmes; participating in each other's events and activities as knowledge resources; forming collaborative coalitions for funding opportunities; better links with the African Union.

“My network has grown in that anytime I am visiting a country where a fellow alumni lives, it's easy to navigate and understand the political economic and social dynamics of that country as well as when I read or hear about events in that country, I am able to verify or get more info from my fellow alumni.”



Winning team, EALP 2017 [#WeAreAllMigrants](#), with Dr George Mukundi and Dr Judith Cornell



Leadership Skills

Reflecting on their journey as a leader thus far, the vast majority of respondents confirmed that skills they had learned on the programme (93,8%) and people they had met (48,4%), have assisted them in overcoming challenges.

When asked what areas they would like additional support/skills/training for the following four areas emerged in order of interest: fundraising; strategic planning; coaching; stress management. Other areas of support included conflict resolution; facilitation skills; team-building; goal-setting and problem solving.



EALP 2017 Cultural Evening

“The knowledge, skills and attitudes I have been gaining are priceless. By the same token, this Programme is initiated, run and led by Africans and takes into account the reality of Africa and its challenges. I love the intellectual debates that it encourages between fellows and with facilitators.”



Stress Management
Conflict Resolution
Goal-Setting
Strategic Planning
Fundraising
Problem-Solving
Team-Building
Facilitation Skills
Coaching

Alumni Survey Findings: As an EALP alumnus, which fields would you like additional support/skills/training in?





Regional Alumni Conventions and Programme Sustainability

A key reason for conducting the survey was to assess whether alumni would be interested in attending a Regional Alumni Convention (RAC) in one of three locations in 2019. 92,2% expressed interest, with the locations spread between Victoria Falls (42,2%), Addis Ababa (32,8%) and Dakar (25%). We did not ask them about Nairobi as a location, although this is a distinct possibility for the RACs.

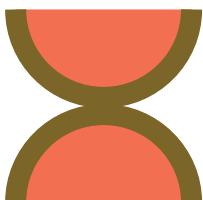
Whilst 70,3% of respondents indicated that their organisation would not be able to contribute to travel costs to the location, 7,8% said they could contribute and 21,9% partially. This is very encouraging for making the RACs a reality, knowing that up to 30% of interested participants would be able to partially offset the travel costs, often the most expensive part of such meetings.

62,5% of respondents would be interested in taking part in an alumni funding circle to help make the EALP alumni network more sustainable, with a further 29,7% saying maybe. How they might participate included offering time (86,4%), expertise, networking opportunities, fundraising/crowdsourcing and donations (23,7%) in that order.

“While my organisation may not be able to contribute to my budget. I am willing to save and put some money aside if I know early enough when the alumni meeting is happening.”

“The networks I built from the programme have allowed more individuals to be aware of my work and expertise which has resulted in them sharing information, including, research findings, articles, job adverts and at times, sharing of viewpoints on innovation, technology and financial inclusion.”

“Through the Alumni group, I have been exposed to information about opportunities, fellowships, scholarships etc. and this is very valuable for me.”



Further Feedback



EALP 2015

Feedback from alumni respondents is captured in these quotes:

It was a life changing experience and I am keen on remaining an active alumnus in every way possible.

It is a great platform for building and maintaining networks and one of the few that actually keeps constant track of the alumni.

It has been very key in developing me as a person and as an emerging leader.

It's a powerful programme that provides a robust learning process as well as network of individuals to lift Africa to its full potential.

That was by far the most practical, timely and applicable engagement I have done.

It was an excellent programme and networking opportunity with young leaders in Africa. I also benefited greatly from the coaching part of the training.

The EALP programme fills an important gap in building relevant skills among young leaders.

There is a lot of potential in this network and we need to develop projects that alumni can work on together - with support from the school/center. This will keep alumni engaged and also create greater impact for the programme.

We can organise around local/ in-country chapters.

We need a reconnect!





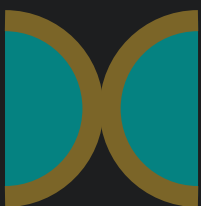
Meet the Alumni:

Biographies



“The group is an absolute powerhouse – there was a lot of ‘realness’ from day one: their willingness to be vulnerable and open from the get-go impressed me deeply”

Dr Maria Phalime



If you would like to contact our alumni, please forward your request by email to mabel.sithole@uct.ac.za.



Abella Bateyunga (Tanzania) 2018

is a social entrepreneur with more than 11 years of experience engaging young men and women through Governance, media, ICT and innovation and the arts. She is a founder of Tanzania Bora Initiatives www.tanzaniabora.org, an initiative that engage and inspire youth, particularly young women, to participate proactively in their own governance and civic rights. Ms. Bateyunga manages several additional successful programmes such as SHE Codes for Change www.shecodesforchange.org, which inspires girls and young women in Tanzania to pursue careers in STEAM (Science, Technology, Engineering, Arts/Design, Mathematics) fields; and Love Arts Tanzania www.loveartstanzania.com, an initiative that nurture young artists gifts and talents aiming at raising the standard of art and positively influence culture and mind-set. In media, she is known to use her “edutainment” style that combines education and entertainment as a method to inspire Tanzanian youth to be active and engaged in their community’s social, economic, and political processes. She is also recognized for her outstanding leadership by President Obama’s flagship programme YALI (Young African Leaders Initiative), having served as a YALI Fellow in 2014. Ms. Bateyunga holds a BA in Law with honors from the University of Dar es Salaam and currently pursuing her Masters in Global Diplomacy.



Alhassan Ziblim (Ghana) 2016

is an astute leader with a passion and interest in transforming his community and especially through his work with youth in Ghana. During his studies, he served as the President of the African Students Abroad. Alhassan has worked on research projects with the Centre for Democratic Development, Tamale Office, in Ghana, Habitat for Humanity International, Europe, Middle East and Africa office in Bratislava, Slovakia, and the Hungarian Association of NGOs for Development and Humanitarian Aid in Budapest, Hungary. He was the founding Executive Director of the Centre for Development and Policy Advocacy in Ghana, a Centre which works to develop the capacities of young people and to improve the lives of vulnerable groups through research and evidence-based policy interventions and advocacy. Alhassan is a regular contributor to policy discussions on local and national development issues on radio and television in the Northern Region of Ghana. In November 2017, Alhassan partnered with other Building Bridges alumni, under the banner of the *2030 Youth Alliance*, to organise the first-ever African Youth SDGs summit in Accra, Ghana. This summit brought together more than 400 youth from across Africa, Europe and North America to deliberate on the role of the youth in achieving the SDGs. Alhassan is currently a Senior Administrator at the University for Development Studies in Ghana, and a part-time Research Fellow at CEDEPA.



Alice Tenjiwe Kabwe-Grollnek (Zambia) 2015

builds human development in Africa. Alice Tenjiwe leverages her background in early childhood development and international relations to design innovative interventions and programmes that support the early health, growth, development and education of Africa's young children. Her work is done through partnerships with Governments, civil society organisations, implementing partners, academic institutions and private companies working across the African Continent. Alice Tenjiwe has worked in public health leading projects investigating child development and neurological complications including disabilities, HIV and epilepsy. In 2012 she co-founded the Universal Baby™ Project, a public health intervention that leverages technology to translate the science of early childhood into culturally relevant video messages highlighting context specific parenting practices. She is currently working with the Africa Early Childhood Network, promoting early childhood development policy and practice in Africa. Alice Tenjiwe holds a Master's degree in Human Development and Psychology from Harvard University.

"We spend the rest of our lives, making up for our first 5-years – Let's make the best of them!"

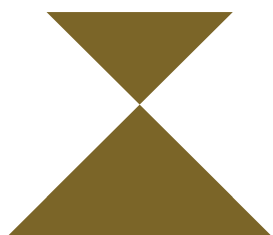


Alioune Ndione (Senegal) 2018

co-founded kawree.com in July 2016: an innovative marketplace that aims at becoming a unique destination to access

High End Africa-Inspired Fashion, Beauty and Décor. The platform gives voice to carefully selected designers to tell their stories and consistently reflect the identity, look & feel of their brand. This provides a matchless sensorial experience and invites one to embrace the universe of the designers. Leading the Kawree team, Alioune Ndione is a young Senegalese based in London. He holds a Masters Degree in Brand and Products Marketing Management from ISEG Business School in France. He is Associate at the Chartered Institute of Marketing in the UK.

Alioune has experience with the corporate industry evolving for six years within three different sectors: the luxury skincare industry where he owns three brands, the charity sector with organisations such as UNICEF, and social enterprises with incredible entities such as Township Patterns in South Africa that he helped develop in Europe. He worked in Africa, Europe and Asia. Evolving in these various sectors has nourished his own vision of developing an organisation that understands how to put 'human creativity' at its core. Most importantly, Alioune is interested in finding ways to engage and include the young African Diaspora, a too-often sidelined or silenced major actor, in current development debates and initiatives on the continent.



Angela Mudukuti (Zimbabwe) 2016

Angela Mudukuti is a Zimbabwean international criminal justice lawyer committed to enhancing international criminal justice in Africa. Currently with the Wayamo Foundation, Angela focuses on capacity building for African prosecutors and investigators to further enhance domestic capacity to investigate and prosecute core international crimes. Formerly with the Southern Africa Litigation Centre (SALC) in South Africa, Angela worked on precedent setting cases on crimes against humanity before the Constitutional Court and was involved in advocacy and strategic litigation, including taking the South African government to court for failure to arrest President Bashir of Sudan. Prior to joining SALC, Angela worked for the Immediate Office of the Prosecutor at the International Criminal Court in The Hague, and under the supervision of Prof Cheriff Bassiouni at the Siracusa International Institute for Criminal Justice and Human Rights in Italy. Prior to that Angela was in private practice in Zimbabwe working on civil and criminal matters. Through her work Angela has been able to fight against impunity and seek justice for victims of crimes against humanity and genocide. Angela has a masters degree in international criminal law and transitional justice and an undergraduate law degree. Angela has written and published on international criminal law issues in various law journals, books and newspapers. In 2015, Angela was featured by the Mail and Guardian's Law Report as a "young leader" and she is also a bi-monthly contributor to South African Star newspaper where she focuses on important issues such as justice, equality and human rights.



Asha Mweru (Kenya) 2015

Asha's past 5 years have been focused around entrepreneurship and entrepreneurial ventures in Africa from co-founding and running her own companies to implementing and executing strategies for startups, SMEs and entrepreneurial support providers. She recently launched Nexus Cowork, a coworking space in Nairobi home to several startups and innovative SMEs with over 70 members in total. Previously she headed partnerships at Sinapis and built out a scalable model that grew the organisation's impact from an entrepreneurial audience of 15 a year to 120 entrepreneurs on the same budget and 1000 entrepreneurs trained in 3 years. This in effect created a catalytic impact of 1500 jobs created, and a total of \$7.2 million in investment capital raised by the entrepreneurs. She currently works on the Investment team Novastar Ventures, a venture capital fund that invests in different sectors across East Africa and sits on the board of Startup Grind, Nairobi.



Astrid Rosemary Ndagano Haas (Uganda) 2016

is currently a Senior Country Economist and Manager of the Cities that Work Initiative, working with the International Growth Centre (IGC), where she manages and carries out policy-based research on cities based on demand from the government. She supports the IGC's work across fifteen countries in Africa and Asia. Astrid has an established track record in high level evidenced based policy engagement. For example, she co-chairs the taskforce on reforming municipal finance for Hargeisa Somaliland as well as having been invited to present to the presidential candidates for Sierra Leone's last elections. Her current research specializes on policy related questions in urban economics, specifically in the areas of municipal finance, urban mobility and land tenure. She holds an MA in International Economics and International Development from Johns Hopkins University (in Italy and the USA) and a BSc in Economics, Politics and International Studies from the University of Warwick (in the UK and Spain). She is now undertaking her PhD in the Innovative Governance of Large Urban Systems from the École Polytechnique Fédérale de Lausanne (Switzerland).



Axolile Notywala (South Africa) 2015

is an activist and General Secretary of the Social Justice Coalition, a grassroots social-movement campaigning for safe, healthy, and dignified communities in some of South Africa's most underdeveloped townships. He is a 2015 alumnus of the Building Bridges Leading in Public Life Programme of the University of Cape Town, a 2016 Mandela Washington Fellow and served from 2012 – 2017 as a board member of the My Vote Counts campaign, a non-profit company campaigning to improve the accountability, transparency and inclusiveness of elections and politics in South Africa. Notywala currently serves as a Committee member of the South African Human Rights Commission's Section 11 Committee on the right to water and sanitation.





Belinda S. Munemo (Zimbabwe) 2018

studied International Business Administration at the United States International University (USIU) and Boston College & City Campus with a focus on Marketing and Entrepreneurship. She is a graduate from African Leadership Academy's inaugural class and is a social entrepreneur whose passion and drive is to empower young minds through transformative, globally relevant education. Her firm belief is that Africa needs education that empowers minds to connect the dots and be proactive thought leaders. She founded Reekworth Junior School in 2010, an institution that shapes and inspires young minds from the age of 2 years old which has grown to 380 students over 3 campuses and has expanded into a high school. Aiming to afford every child a chance at quality education & a brighter future, she offers free admission to over 40 students who are orphaned or from disadvantaged backgrounds. She has participated in several education panels most recently at the African Leadership Network 2017 (Mauritius). Belinda currently sits as an Alumni Representative on ALA's Board of Trustees. As a strong believer in building and giving to community, she was part of the Junior Entrepreneurs of Zimbabwe Education Programme and has volunteered with CIYOTA Global Education Initiative (Uganda), One Voice Peace for Kenya Campaign & White Fingers Peace Initiative (Kenya). Her aspiration is to build a network of institutions that will teach and empower young people in academics, the arts and entertainment.



Bhekumusa Moyo (Zimbabwe) 2018

is a father, a brother, a cousin and a staunch Social-Pan-Africanist youth leader from Zimbabwe. He is currently the Lead Youth Governance Trainer for Global Platforms Zambia, a regional training hub for empowerment and activism covering the SADC Region. His current preoccupation is the training on the familiarisation and quest for the signing, ratification and domestication of the African Charter on Democracy, Elections and Governance by African heads of States covering Zambia, Zimbabwe, Mozambique, Tanzania and Uganda, Policy and Advocacy as well as Youth Participation in Electoral Processes. He has over 9 years experience in civic, human rights work, activism and artivism. He has worked as Programmes Manager at National Youth Development Trust, Youth Inspirator in Pakistan, World Vision International, SADC Poetry Festival and Jahunda Community Theatre. Moyo is a revered poet and protest artist who has used his art to interrogate ills happening in Zimbabwe. He is a published poet for his political collection titled: The gourd of dishonor (2012), 1983-Years Before and After (Theatre 2011), Before the next election (Play 2012) and Emnyameni (Ndebele Poetry Collection 2013-UZ). Moyo is the Convener of the Re-Thinking Education and Imagining Africa in Zambia under Ashoka Ventures Youth Years, a platform to interrogate the decolonisation and modernisation of education curricular to respond to the 21st century idealisations by millennials. Moyo holds a Bachelors in Media and Communication, a certificate in Election Management and a Masters in Project Management from Bahria State University. Moyo is a Proud Alumni of the Emerging African Leaders Programme 2018.



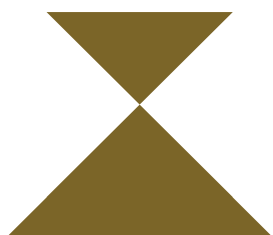
Boniface Mwangi (Kenya) 2018

is one of the most vocal and courageous Kenyans of our generation. Recognized globally for his passion and excellence in photography, this photographer-cum-activist could not resist the call to activism after witnessing, first-hand, the brutality that disadvantaged Kenyans experienced in the wake of the Post- Election Violence of 2008. He then established Picha Mtaani, a traveling photography exhibition showcasing images of the violence. The travelling photo exhibition toured across Kenya and drew more than 2 million visitors. The exhibition tour offered a platform for individual reflection, honest dialogue, interpersonal healing and community reconciliation. In 2012, Boniface founded PAWA254, a hub for creatives in Kenya, where journalists, artists and activists find innovative ways of achieving social change. At 34, he has been a guest of the state on many occasions for championing justice and calling out powerful leaders for their wanton corruption and blatant violation of human rights. As a husband and father, his wife and children have endured hostilities from different quarters. He has twice won the CNN Multichoice Africa Photojournalist of the Year Award and is the youngest Prince Claus Laureate. New African Magazine named him one of the 100 Most Influential Africans of 2014 and 2016 and he is a senior TED Fellow. Time magazine recognized him as a Next Generation Leader in 2015 and he was selected as Kenya's Top 40 under 40 men in 2016.



Busisiwe Mtabane (South Africa) 2017

is a Pan-African feminist, journalist and activist. She is currently the national communicator for the Right2Know Campaign in South Africa, but plans to return to radio broadcasting as it is her first love. She worked previously as a radio presenter and producer for Bush Radio's flagship show Sakhisizwe (Building the Nation). In 2015, she was selected as one of the Mail & Guardian's 200 young South Africans who are shaping the country's future. She is passionate about human rights issues and gender equality. Working for the Right2Know Campaign has exposed her to another spectrum of activism. She draws inspiration from great African leaders like the late Robert Mangaliso Sobukwe and Thomas Sankara, who said we must "never be shamed of being Afrikan". Busi speaks five South African languages, and is passionate about learning new languages. She is inspired by Mosunmola Abudu, founder of Ebony Life Television, and Khanyi Dhlomo, founder and CEO of Ndalo Media, who have proven that anything is possible if you put your mind, the work and time into it.



Bwalya Natasha Musoma-Mutumba (Zambia) 2017

began her career as an assistant to a company managing director. In 2012, she joined the NGO world working for the Jesuit Centre for Theological Reflection as an information officer and later as a programme officer. In 2015, Bwalya joined ActionAid as the campaigns officer on tax justice. She is responsible for developing and delivering activities as part of the Tax Justice campaign to promote progressive and equitable tax reform in Zambia. She has also been involved in several campaign initiatives across the ActionAid federation, which covers 45 countries, with 26 countries participating in the Tax Power campaign. She has worked on tax justice advocacy and participated in lobbying activities for the implementation of progressive tax policies. She has participated in exhibitions such as the tax fair, road shows and the commercial and agricultural show that provide platforms to campaign on tax and mobilise support for fairer taxes. She is married with one adorable little girl. Bwalya holds a BA from the University of Zambia, with a double major in Library and Information Science and Development Studies.



Carolyn Kandusi (Tanzania) 2017

Is a vibrant development expert with passion for community driven development model that empowers communities to co-create solutions to their everyday challenges. She currently supports and manages Segal Family Foundation's Kenya and Uganda portfolio and in spirit of walking the talk she has co-founded Obuntu Hub, the first youth hub in Arusha, empowering small and micro entrepreneurs with basic skills to start and scale up businesses and be responsible citizens. Carolyn and Obuntu team are the proud developers of the Class Enterprise Model, providing trainees with real life experience in establishing and running a business. Previously Carolyn worked as gender manager with Pastoralists Indigenous NGO forum, which advocates for the rights of indigenous communities. She loves to mentor, encourage and empower women and youth to build their self-esteem, reshape broken dreams and help them find purpose in life. She is a passionate development and governance expert, civic leader, mentor and philanthropist. Carolyn holds a BA in Mass Communication and an MSc in Leadership and Governance.



Cassandra Matale (Zambia) 2015

Cassandra Matale lives in the rural western province of Zambia. A social worker by profession and passion, she is committed to development in her community and nation. Matale holds a degree in Social Work Practice and Development. Currently she is CEO of a youth organisation, Adolescent Reproductive Health Advocates, in Mongu, Zambia. Matale has worked as a social worker for the past ten years. She describes herself as a patriotic Zambian who looks forward to taking up new challenges to help her mother country and others in Africa and around the world benefit from her hard work, dedication and passion.



Chipokota Mayamba Mwanawasa (Zambia) 2017

is a lawyer and agri-entrepreneur with expertise in structuring deals and business facilitation across Africa. She is also very passionate about issues of social injustice and the empowerment of youth and women. She took a year off from directing her commercial farming and agribusiness ventures to work as a political strategist in the 2016 Zambian presidential, parliamentary, and local government elections. She is a fluent French speaker. Chipokota holds a Masters in Commercial Law from the University of Cape Town, and a joint Honours degree in English and French Law from the University of Kent and Université de Bordeaux IV.



Chris Nkwatsibwe (Uganda) 2016

is an Economist and a Social Justice Activist. His appreciation of the fact that each decision that every individual makes, whenever or wherever, affects millions of people beyond our spheres of influence, has informed every single one of his decisions. An Alumnus of the 2016 Leading in Public Life: Emerging African Leaders Programme and a 2017 Mandela Rhodes Scholar, Chris has founded, worked and volunteered with initiatives that seek social and political transformation in Uganda, with a perspicuous focus on young people. Some of these initiatives include; the Hope Initiative Programme – an initiative of the Centre for Constitutional Governance that provides advocacy and capacity-building training to young people in and out of universities, Youth Strategic Leadership Forum - which brings together young leaders from different youth formations in civil society and political parties for peer reflection and learning, the Young Leaders' Think-Tank, among others. He is a co-founder of the Network Debate Africa, a platform for debate trainers and judges that use debate as a tool for active citizenship. Currently, Chris works with the Uganda National NGO Forum (UNNGOF), where he supports work under the Civic Space and Governance Monitoring Component. His recent work revolves around Electoral Reforms, CSO Legislation and Operating Environment, the Citizens' Manifesto Processes, Anti-Corruption Campaigns and Regular Audits of Governance Processes. He also sits on the Board of Governors for the NAFASI Multipurpose Cooperative Ltd and is a member of the Technical Team of the National Consultative Forum for Political Organisations.



Christine Mwangi (Kenya) 2015

is the Deputy Director of the Centre for Public Policy and Competitiveness at Strathmore Business School and the Programme Director of their Masters in Public Policy and Management programme. She is responsible for developing Executive Education programmes in Public Policy, establishing collaborative research partnerships, and for strategic management of the graduate programme. Prior to joining Strathmore, Mwangi worked as a senior research analyst at Columbia University's Earth Institute in New York, statistically analysing the progress of Millennium Villages in 14 African countries and contributing to policy papers evaluating their impact on development objectives. She has worked as a consultant and senior auditor at Deloitte and Ernst & Young respectively, and is currently pursuing a second Masters degree, specialising in Development Economics. Mwangi is co-founder of Lotus Consulting that empowers young professional women to meet the challenges of the 21st century.



Dennis Onyango (Kenya) 2015

is the founder and managing partner at Uwazi and a candidate at The Nelson Mandela School of Public Governance, University of Cape Town. Onyango is interested in how technology and data can be used as tools for enhancing democracy and governance. He previously worked at Sanergy and the Boma Project as a technology lead, helping both organisation's use of technology and data to amplify their impact. At Uwazi, he leads the company's efforts in creating a profit for purpose business model with its anchor initiative, Appternship. A programme equipping young people with skills necessary to seek and find jobs in the digital economy within areas disrupted by consumer technology such as Artificial Intelligence, Automation and Blockchain. The programme also places strong emphasis on developing wider employability skills required to enter the workplace.



Desset Abebe (Ethiopia) 2018

is a human rights activist and an African feminist from Ethiopia currently working as a programme specialist for UN Women Ethiopia Country Office, Women in Leadership and Governance thematic area. She is engaged extensively in the feminist movement in Ethiopia apart from her career engagement on empowering women in leadership and ensuring media is gender sensitive. She has over nine years of experience working as a human rights expert, researcher, trainer including managing projects on gender equality. She published a journal article on Trade Union Rights of Government Employees in Ethiopia on Ethiopian Journal of Human Rights and co-published a research on Decent Based Discrimination against the Manja Community in Ethiopia. Currently board president of Young Women Christian Association, Desset believes in empowering young women to realize their potentials by not giving in to the hurdles set up by society and their inner self-doubt. She also believes in the power of the individual will to change the future of both a single person and a whole nation. Desset is passionate about pursuing knowledge and enjoys reading books and networking with people. She studied her first degree in Law at Haromaya University and her Master's Degree in Human Rights and Democratization in Pretoria University, South Africa. After working for a while in her countries' national human rights institution, she went back to school to understand the government and studied Political Science where she currently finished her BA degree in Political Science and International Relations.



Djiby Diagne (Senegal) 2017

is a bilingual professional (French/English) with 12 years' experience in economic and financial analysis, and project management. He is the Founder and President of Casamango, an innovative company whose mission is to meet the need to connect fruits' smallholder farmers in Casamance (Southern Senegal, West Africa) to the national and international value chains. Therefore, this inclusive approach will avoid post-harvest losses in the region and ensure secured access to fresh fruits. At a later stage, an industrial fruit processing unit will be rolled out to offer clients different mango and other fruits by-products, with organic and fair trade certifications. Djiby has led the Projects Monitoring Department of the Delivery Unit of the Emerging Senegal Plan, located in the Presidential Office, and manages a large team of sectoral specialists, project managers and their staff. He started his career in 2005, with back-to-back internships at the French Ministry of Economy and Finance and the African Development Bank. He then joined the French Embassy in Cameroon, where he served as an economist and business development officer. He has significant experience in finance, focusing on structuring and financing projects in Africa. He graduated from Sorbonne University, Paris, in 2005 with a Masters in Development Economics, and from Sciences Po Paris with a Masters in Finance and Strategy. He studied at Dillard University, New-Orleans, in the US, and in 2016 received an executive certificate from the LeAD Campus, Global Leaders for Africa's Development programme.



Dmitri Holtzman (South Africa) 2015

is leading the Center for Popular Democracy education justice strategy. He works with our partner organizations and coalitions to organize for a high quality, equitable and accessible public education system in the United States. Before joining CPD, he was the founding executive director of the Equal Education Law Centre (EELC) in South Africa. The EELC is the sister organization to and primary litigation partner of the youth-led social movement, Equal Education (EE). Both organizations build nation-wide campaigns to improve South Africa's public education system, harness youth leadership and advance the constitutional right to basic education.

Prior to his position at the EELC he was Equal Education's parliamentary liaison officer, researcher and media spokesperson. He was also a founding member of the Students for Law and Social Justice (SLSJ) and a PILnet (Public Interest Law Network) International Human Rights Law Fellow. He holds a Bachelor of Arts (BA) degree from the University of Cape Town and a Bachelor of Laws (LLB) from the University of the Western Cape.



Dorcus Odera (Kenya) 2018

is a professional psychologist who works with Multikids Inclusive Academy in Ghana as a counsellor and dance therapist. She possesses hands-on progressive experience from being a community action and development specialist with various experiences from working with different community development organisations mainly in Kenya and Uganda. She is part of the foundry team of Ongoza, a youth Organisation that was initiated with the aim of empowering Kenyan youths economically, helping them use their talents to create income generating activities. Dorcus is the founder of A Million Faces-Renaissance, an organisation that advocates for equal access to quality education for children especially the urban refugees in Nairobi. In April 2014, she was endorsed as a Global Youth Ambassador by A World at School where she advocates for quality education for children out of school. Working with COBURWAS Youth Organisation to Transform Africa, she helps plan and organise Youth Leadership and Entrepreneurship Development Programmes annually for high school students in Kyangwali Refugee Settlement in Western Uganda. She is currently leading the Education Advocacy Mentorship programme where they work with refugee youths from various refugee camps in Uganda to advocate for quality education in emergency areas. She is also part of the Network of Young Women Leaders, in Kenya, an association of women creating change in various parts of the country.



Dzikamai Bere (Zimbabwe) 2016

is, mostly, the Head of Research at the Zimbabwe Human Rights NGO Forum (the Forum), a coalition of 22 human rights organisations in Zimbabwe. He is also the Coordinator of the National Transitional Justice Working Group (NTJWG), a transitional justice policy advocacy platform of 46 organisations, that is hosted by the Forum of Human Rights Research. As the head of research at the Forum, Dzikamai leads the Forum's human rights research and documentation work which include the production of the Forum's flagship publication, the Annual State of Human Rights Report for Zimbabwe (ASOHRR). ASSOHR is Zimbabwe's most comprehensive locally produced human rights appraisal targeting the national human rights reform agenda. Apart from ASOHRR, Dzikamai also coordinates the day to day human rights monitoring and documentation, as well as international human rights advocacy which includes coordinating Zimbabwean civil society participation in the United Nations Human Rights Mechanisms Transitional Justice Advocacy. As the Coordinator of the NTJWG, Dzikamai is responsible for leading advocacy for a transitional justice policy for Zimbabwe. At a time when Zimbabwe is struggling to chart a new path to democracy and sustainable peace, a past legacy of violence and the stigma of past atrocities burden the new regime necessitating a mutual search for a different future. In this work, Dzikamai is working with over 46 organisations to build consensus on how to deal with historical crime and redesign a new reality of justice and accountability.



Edwin Kibui Rwigi (Kenya) 2016

is an advocate of active citizenship in Kenya, with a background in the civil society. He has keen interests in participatory approaches in both knowledge generation, and development planning and management. He has experience working with grassroots organisations and social movements focusing on participatory governance for inclusive development. He has in the past worked in the area of South-South development cooperation and civil society, and also on participatory budgeting in Kenya's devolved governance system. Mr. Rwigy, a self-professed reforming jaywalker, a student of philosophy and culture, and a situational picketer, is currently part of a research project investigating how linkages to the ODA System constrain and/or enable the contribution of Community Based Organizations (CBOs) in Nairobi towards inclusive development. This is a collaborative project between the British Institute in Eastern Africa, VU University Amsterdam, and Radboud University, which responds to the Dutch Ministry of Foreign Affairs' policy framework for civil society development in low and lower-middle-income countries. Through this project, Mr. Rwigy is conducting experimental methodologies in community-led research, which include auto-ethnographies and community-led ethnographies. For future work, Mr. Rwigy is keen to conduct research on urban security policy in Nairobi's underprivileged communities."



Elie Chansa (Tanzania) 2018

is a trained filmmaker with a background in media studies (Mass Communication), currently advocating for the rights of pastoralists and hunter-gatherers in Tanzania with a local NGO, Pastoralists Indigenous Non-Governmental Organization's (PINGO's) Forum since 2012. He is involved in documentation for policy change, both at the national and international levels, whereas his produced contents are showcased and submitted as evidence for enabling a sustainable livelihood for local communities. This is partly done with his founded brand - InHouse Pictures. Apart from that, he is involved in different youth led institutions and programmes, including the World Economic Forum's Global Shapers Communities - Arusha Hub. He serves as an editor-in-chief for a popular Kiswahili Christian and inspirational weblog in Tanzania, Gospel Kitaa. A co-founder for Maono Foundation - which seeks to invest in youth potentials, and further a digital security trainer. He loves blending travel and photography, books, speaking for a cause, and indeed a nice cuisine.



Emmanuel Ametepey (Ghana) 2016

is a youth development consultant with special interest in governance, participation and youth empowerment. He is the Executive Director of Youth Advocates Ghana (YAG) and the Convener and Chief Executive Officer of African Youth SDGs Summit, a continental platform that empowers African youth to play active roles in the implementation of the SDGs on the continent. He believes the adoption of the UN Sustainable Development Goals (SDGs) provides an opportunity for African youth to engage their national governments, create their own local initiatives and contribute to the international efforts to end hunger, combat climate change and bring prosperity to all. Emmanuel has worked as the country coordinator for Voice Africa's Future-now Citizens Report, a pan-African Post2015 Youth Consultation Project which used widely available mobile technology, crowd-sourcing through e-platforms and radio to ensure Ghanaian youth groups participate in shaping the post-2015 agenda. He was a mentor for UK based Restless Development's Accountability Advocates Project for Ghana, which aims to empower young people to analyse official data and generate their own to track progress towards national and international development commitments, such as the monitoring of the Sustainable Development Goals. Emmanuel holds a BA in Development Studies from the Presbyterian University College, Ghana. Emmanuel, through the African Youth SDGs Summit, was named finalist of UN SDG Action Campaign Awards, Bonn-Germany.



Esther Amankwah (Ghana) 2017

is an independent media practitioner and the Chief Executive Officer of Arrows Communications and Media Consult, a multi-media communications and marketing company which focuses on corporate communications and the production of rural documentaries. Miss Amankwah, also serves as an Advisory Board Member and lead trainer for Youth Advocates Ghana (YAG). Esther holds a Master of Arts Degree in Public Relations from the Ghana Institute of Journalism. She also holds a Bachelor of Arts Degree in Sociology and Information Studies from the University of Ghana, a Diploma in Journalism and Communication Studies from the African University College of Communications and a Certificate in Radio and Broadcast Journalism from the Ghana Broadcasting Training School in Accra-Ghana. Esther's interest in media include public interest advocacy, women and rural development, corporate governance and communications. She was the 2006 winner of the prestigious One-Touch Telecommunications (Now Vodafone) award for Exemplary Leadership at the African University College of Communications. Esther's key competencies are in the areas of journalistic reporting, photography, public speaking, hosting events, public relations, marketing and events management. Esther is very passionate about her civic and social responsibility towards developing her society especially ensuring appropriate development of women and the youth. She sees youth development as a collective responsibility of the society.



Eunice Asantewaa Asante (Ghana) 2018

is a Communication Specialist with a special interest in Technical and vocational Education and Training (TVET) and inclusive economic growth. She currently develops and implements communication strategies with the Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH in Ghana to improve the image of TVET in six regions in Ghana. Eunice began her career in journalism and proceeded to work in public relations with development agencies and a disability rights organisation. She has over five years' experience as a volunteer and career mentor; she is a Youth for Policy Fellow with the Institute of Economic Affairs (IEA) Ghana as well as a Peer Connect Ghana mentor. Eunice loves to network and share ideas. She is also a lover of nature and sightseeing. She looks forward to reaching many youth through her work with the hope of influencing their decision to access skills training to boost their economic growth. Eunice holds both a Masters and Bachelor's Degree in Communication Studies from the University of Ghana and Ghana Institute of Journalism respectively.



Faith Kiboro (Kenya) 2016

is currently pursuing her PhD in Political Economy. She works at The Eastern Africa Resilience Hub (www.earih.org), a consortium consisting of three organisations: the Consulting House (TCH) based in Nairobi, the International Conference of the Great Lakes Region – Levy Mwanawasa Regional Centre (ICGLR-LMRC) based in Lusaka, and the Intergovernmental Authority on Development – Conflict Early Warning and Response Mechanism (IGAD-CEWARN) based in Addis Ababa. With the aforementioned, she has recently been part of research that is examining various themes on democracy on the continent including; Democracy & Conflict, Origins of democracy and the Realities and Practice of democracy in the Sub-Saharan region. She is now working on research investigating the political economy of youth violence and rented terrorism in the region. She believes that Africa's future hinges on investment in its people – achieving economic and social development by reducing dependency on external aid, making decisions with integrity and thoughtfulness for others. She is passionate about Kenya and the rest of Africa. Faith aspires to shape Africa's future by illustrating to people that if we build the resilience and capacity of those at the 'bottom of the pyramid' then they are better equipped to learn, share, and provide innovative solutions to their problems. Her plans include increasing the knowledge around democracy and governance in the region (past articles: <https://theconversation.com/profiles/faith-kiboro-391832>), and any projects aimed at developing human capital – equipping youth with relevant skills and creating better collaboration between the public and private sector.



Farai Sylvia Liwewe (Zambia) 2018

is a Zambian born Gender Activist. Currently she works for the Republic of Zambia under the Ministry of Chiefs and Traditional Affairs as a Chiefs Affairs Officer. Her duties primarily involve facilitating and implementing of programmes aimed at enhancing traditional governance systems and the wellbeing of the rural community. She is an advocate for women and girls with a key focus in driving sustainable development goals number 4 and 5. Armed with compassion for the plight of vulnerable girls and determination to make a change she founded the Bingiza Foundation which she uses to educate girls and empower them through the use of their skills. She has over 3 years' experience as a volunteer including in leadership roles. She currently serves as Deputy Executive Director of the Young African Women in Leadership Organisation, and is Young African Leaders Initiative (YALI) Southern Africa Fellow. She has initiated, sought funding for and led programmes aimed at increasing access to quality education and enhancement of skills and knowledge of vulnerable girls. In 2017 she received the Zambian Woman of the Year Activist Award as well as YAWL Champion Award all in recognition of her efforts to impact the lives of women and girls as well as promote their rights. Farai Sylvia enjoys reading books and networking. She holds a Bachelor of Arts Degree in Development Studies with a minor in Sociology from the University of Zambia.



Farhan Yusuf (Tanzania) 2018

identifies himself as a global health professional and a young African leader. He is a Pharmacist who currently works as a Senior Programme Officer responsible for Pharmaceutical Systems and Supply Chain related elements in the USAID funded SHOPS Plus Project in Tanzania. Professionally his experience has been across the public, private and non-governmental sectors spanning through areas such as Governance, Health Systems Strengthening & Monitoring & Evaluation for over 6 years. He is an alumnus of leadership and development related programmes such as the Brightest Young Minds and the Young African Leaders Initiative (YALI) Regional Leadership Center (RLC) for East Africa and has used the experience gained from such programmes to improve health and education within his immediate community where he has served as a Chairman of the Health Board and is currently the Secretary of the Education Board. He is also a member of the Global Shapers Community in the Dar es Salaam Hub and was recently selected to attend the 4th African Union- European Union Youth Summit. He is very passionate about the Sustainable Development Goals and in particular their impact on aspects such as youth development, education and health. He believes in balance and enjoys traveling, meeting new people and learning from their stories. Farhan has a Bachelor of Pharmacy Degree from Muhimbili University of Health & Allied Sciences in Tanzania.



Fatou Mbow (Senegal) 2018

is a civil engineer and architect with more than 3 years of experience in implementation of engineering and infrastructure designs, and disaster relief projects in Japan and West Africa. With her background in engineering, Fatou has realized that one cannot change society without influence in decision and policymaking. In this regard, joining the African Union Commission (AUC) has given her an opportunity to get involved in strategy formulation and projects designed to revamp AUC's TVET strategy. She is one of the youngest AUC employees and sits with the highest of decision makers and influence policy. She is currently a Project Officer providing support to the Capacity Building Programme within the AUC. Fatou believes that capacity building including quality education is key to the realization of Agenda 2063 and the need to implement effective TVET policies has become crucial to eradicate unemployment and improve productivity. In May 2018, she joined IMG Inc., a consultancy firm based in Japan, as an independent analyst specializing in planning and implementation of Official Development Assistance (ODA) projects in developing countries. Fatou was appointed One Young World Peace Ambassador in 2017, as part of 80 young leaders from developing countries whose work contributes to building lasting peace - whether by directly tackling violence, countering the harmful effects of environmental change, or promoting social inclusion. She strives to be an advocate for women and girls, especially those in the STEM fields.



Fredrick Ouko Alucheli (Kenya) 2016

is the disability inclusion advisor, Light for the World Netherlands and formerly a founding executive director of Action Network for the Disabled, a national disabled persons organization in Kenya working to improve life prospects of children and youth with disabilities in Kenya through education and sustainable livelihood initiatives. Fredrick is also the founder of Riziki Source, a social enterprise that facilitates access to job opportunities for persons with disabilities leveraging the power of technology. He was elected an Ashoka Fellow in 2012 for his work around issues of employment for persons with disabilities in Kenya and his mobile application innovation that connects the disabled to job opportunities was shortlisted in 2016/2017 for the Africa Prize for Engineering Innovation and was invited in February 2017 to pitch at the palace in London. Fredrick is currently an Atlantic Fellow looking at issues of inequalities facing persons with disabilities in Kenya at the London School of Economics and Political Science. He has a BA in Political Science and Sociology from the University of Nairobi, a certificate in Social Innovation Management from Amani Institute and finishing his MBA in Social Entrepreneurship at Tangaza University College-Kenya.



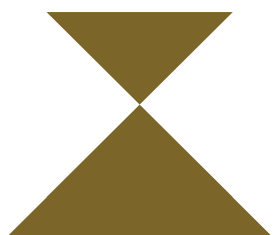
Funmi Adebajo (Nigeria) 2018

is a Nigerian passionate about education and has over 8 years experience in different areas of social development. She is the founder of Kindle Africa Empowerment Initiative, a non-profit organisation aimed at eradicating poverty in Africa by improving access to education for vulnerable women and children in urban slums and underserved communities. In 2016, Funmi was selected as one of the 100 outstanding young leaders from Nigeria to participate in the Mandela Washington fellowship for Young African Leaders, a flagship project of President Barack Obama. During that time, she completed a Civic Leadership institute at Rutgers, the State University of New Jersey. She has a Master's Degree in Educational Administration and Planning from the University of Lagos, Nigeria and also has a BSc in Computer-Mathematics. In October 2017, she built a women's school (Center for Women's Integrated Education) in Makoko, the world's largest floating slum, to equip vulnerable women with skills for improved personal income and to reduce domestic violence because of economic dependence. In the space of 10 months, the school has catered mostly to teenage mothers, training 130 women in tailoring, local Tie and Dye production and soap making. Prior to this, she worked for 3 years as a Knowledge and Communications advisor of the Lagos Eko World Bank Education Project. She was the curator of the first TEDX women event to be held in a slum in Nigeria life vision is to inspire young girls across the African continent so that they would say to her "... because of you, we finished school."



Gwamaka Kifukwe (Tanzania) 2015

served for over five years at the President's Office - UONGOZI Institute (Institute of African Leadership for Sustainable Development) in Tanzania where he held various positions including the Programme Coordinator - Sustainable Development, and Head of Research and Policy. He is currently enrolled at Institut d'études politiques de Paris ("Sciences Po"), pursuing a second master's degree. Since 2013, he has been the lead researcher and host of the regionally televised interview shows, In Focus and Meet the Leader. Gwamaka is an alumnus of the World Economic Forum's Global Shapers Community, the Commonpurpose and Club de Madrid - Africa Venture (2015), and the Mandela-Washington Fellowship (Public Management Track - 2014). He graduated from the University of Nottingham in 2012 with a PhD in Geography.





Hannington Amol (Kenya) 2018

is a rising leader in the legal profession and governance advocacy in Africa. He is an Advocate of the High Court of Kenya, and currently serves as the Chief Executive Officer of the East Africa Law Society. In this capacity, he is responsible for advocating for and steering the East African Community regional integration agenda. Amol sits in the steering committee of the International Coalition on the Responsibility to Protect (ICRtoP) and has represented the continent at the informal UN General Assembly on this agenda. An alumnus of Moi University and the International Law Institute (USA), Amol is an expert in governance, contracts administration, project management and dispute resolution. He has previously served as the legal officer in charge of projects executions at the Kenya Electricity Generating Co. Ltd and in several positions in leading law firms in East Africa, including Hamilton Harrison & Mathews and Africa Legal Network. He is passionate about good governance and is involved in various mentorship programmes for youth. Amol is also a budding writer and has already published several scholarly as well as general commentaries with reputable journals and publications.



Yayra Adzofu (Ghana) 2018

is a Pan-African enthusiast currently serving as an AU Youth Volunteer with the African Union Scientific Technical and Research Commission in Abuja Nigeria. She is a Reproductive Health Specialist who had previously worked for over seven years with the Ghana Health Service to improve the health of people living with mental disorders. Yayra is also a youth worker with over four years' experience in youth development space. While working as the Co-Founder and Chief Operating Officer for Youth Without Borders Ghana (a local youth development organisation), she helps build the capacity of young people in the areas of leadership and skills development to be responsible citizens in their communities. She has over the past ten years volunteered as a Youth Leader, Health Provider, Women's Rights Advocate and Facilitator for several organizations including Kairos Ladies Network Ghana, Children of the Nation Malawi and Ghana-US Alumni Association. The African Union Commission in 2015, named her an "African Youth Hero" for championing the rights of women and girls in Africa. She is a Mandela Washington Fellow, a Global Shaper of the Ho hub and a member of the African Union Youth Advisory Board. Yayra is a firm believer of the AU agenda 2063 and envisions an Africa where women and girls have equal opportunities to fully realize their potential. A Pan African Scholar with Master's degree in Reproductive Health from Pan African University and Bachelor of Science degree in Nursing.



Helen Yosef Hailu (Ethiopia) 2017

is a communications specialist with expertise in journalism, media relations, research and teaching. She is a relationship builder, a team player, and a consistent performer with a record of effective and efficient delivery, and in raising an organisation's profile. Helen began her career as an English teacher, and then worked as a community development and social worker. Her professional path then turned to journalism as she pursued her childhood dream of becoming a journalist. A logical extension of that was her move to the communications field and teaching. Helen is a strong believer that face-to-face communication and books still matter, that feminism is for everybody (as Bell Hooks would say) and that there is nothing called an African problem. When not working, she enjoys trawling museums, attending book and music festivals, and practicing yoga. Helen has an academic background in political science and international relations and holds an MA in Media, Peace and Conflict studies.



Henry Mensah (Ghana) 2016

has 9 years working experience in Public Financial Management with the Ministry of Finance, Ghana, where he began his career. At the Ministry, he worked with the budget division where he was responsible for the effective implementation and monitoring of the education sector's annual budgets. He has also served on various working groups in the budget division of the Ministry and worked as a special assistant to the Director of Budget in 2014. Currently, he is pursuing a master's degree programme in Economics at Kobe University in Japan (expecting graduation at end of September, 2018) and holds a BA in Economics and Information Studies from the University of Ghana, Legon. He also participated in the prestigious Leading in Public Life Young African Leaders Programme at the University of Cape Town in 2016. Henry has research interest in development economics and public debt.



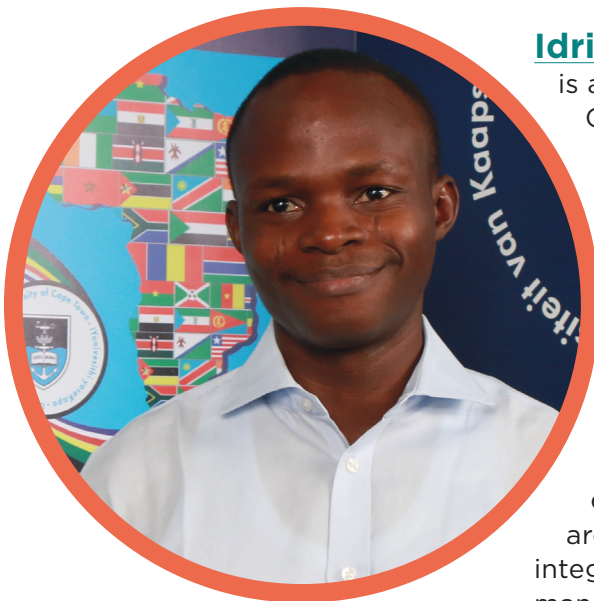
Hilina Berhanu (Ethiopia) 2018

is a feminist academic and activist, responsible for the founding of the Yellow Movement AAU, a youth-led feminist movement based in higher educational institutions of Ethiopia. She is currently working as a researcher and lecturer engaged in teaching gender and law, gender and development and feminist theories among others. Hilina started activism as a third year Law school student in Addis Ababa University, where she received her first degree in LL.B. in Law. Hilina then went to become a lecturer and an advocate for women's rights and gender planning within the same university. Hilina has represented Yellow Movement and her work in many international platforms, including as the youngest Ethiopian Mandela Washington 2015 Fellow. She earned a master's degree in LL.M in Law and Gender from SOAS, University of London (the School of Oriental and African Studies), as a recipient of the prestigious Mo Ibrahim Scholarship on Governance for Development in Africa. When not working, she enjoys attending to her love for food, collecting profiles of feminist fore-mothers and traveling for pleasure. Hilina currently sits in the UN Youth Advisory Board of Ethiopia and is also a deputy chair of the UN Women ECO advisory group for the term of two years. International Relations at a BA level with Addis Ababa University.



Idris Ademuyiwa (Nigeria) 2015

is a global economy researcher at the Centre for International Governance Innovation (CIGI), Waterloo. He has a B.Sc. and M.Sc. in economics from the University of Ibadan and an M.A. in economics from the University of Waterloo. Idris' research experience cuts across think tanks, public policy institutions and academia. Prior to joining CIGI, Idris was a research fellow and head of the Trade Investment and Growth Unit at the Centre for the Study of the Economies of Africa (CSEA), Abuja. Idris is interested in investigating some major economic and developmental questions on Africa and he is passionate about understanding the link between research and economic policy making in the continent. His primary areas of research include intra-African trade and regional integration, African sovereign debt issues, public financial management and monetary economics. Ademuyiwa has published in peer-reviewed journals, policy papers and chapters in books in his areas of research.



Jake Okechukwu Effoduh (Nigeria) 2016

is the Assistant Director of the Council on African Security and Development, (CASADE) an expert think tank advising African governments, ministries, agencies, universities, and international organizations. He is a human rights lawyer and an environmentalist with a demonstrated history of working in both private and public law sectors. Skilled in dispute resolution, Jake has distinguished himself in international human rights law and the legal systems operating within Africa. Jake is also a media professional. For eleven years, he anchored two (2) of Nigeria's most popular radio programmes which aired on over 150 stations with more than 35 million Nigerians tuning-in weekly. He earned several national and international honours for his work on radio and was listed by Ventureburn as one of the 50 young Africans that will transform the continent. Jake edits the production of the Transnational Human Rights Review Journal and is recognized as a World Economic Forum Expert on Human Rights. He has just developed the first digital library of human rights laws and legal services in Nigeria called #Law2Go!



Jebra Kambole (Tanzania) 2017

is an Advocate of the High Court of Tanzania and the co-founder and head of Litigation of Law Guards Advocates, a multifaceted legal firm in Dar-es-Salaam. He is one of the few lawyers who participate in public education on law and human rights in the media, and has been a regular guest on Star TV (Tanzania), East Africa TV, Clouds FM, EA Radio, and Radio Free Africa, amongst others. Jebra participated in the Misc Civil Case no. 5 of 2016 between Rebecca Gyumi Versus the Attorney General of Tanzania, heard in the High Court of Tanzania. In July 2016, in a remarkable ruling, the Court declared child marriage was unconstitutional. Currently, Jebra is working on cases challenging the Cyber Crime Act of 2015, and is one of the lawyers representing the Media Council of Tanzania, Legal and Human Rights Centre and Tanzania Human Rights Defenders Coalition against the Attorney General of Tanzania before the East Africa Court of Justice. This case seeks to challenge the Media Service Act threatening freedom of expression, he also represents some clients challenging death penalty and Tanzania election law before the African Court on Human and Peoples' Rights. He is a member of the Governing Council of Tanganyika Law Society. Jebra is a public figure, a lawyer and a human rights activist. He believes change starts with him and it is his passion to see a society with legal and social justice.



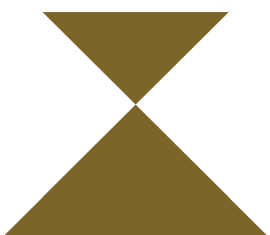
John Oluwadero (Nigeria) 2018

is a Youth Worker, Social Entrepreneur and Pharmacist committed to raising a new generation of young people to build a better society. He is the President/Chief Executive of Building Nations Initiative (BNI), a youth work and community development organisation that is committed to strengthening communities through the education, empowerment and engagement of young people (www.web.facebook.com/BNInitiative). Through BNI's Quality Education for All project, John has led teams of young people to donate books, learning materials and set up library facilities in five schools in rural communities of Ekiti and Oyo State benefiting a total of 3260 students. BNI's Youth Entrepreneurship and Sustainable Livelihood project has trained 532 young people on StartUp Entrepreneurship through our Annual Entrepreneurship Bootcamp; 37 youths trained on fish farming. In August 2017, John led BNI team to establish values learning and skills development centre for young people. The centre named Nation Builders Centre is headquartered at the University of Ibadan with Outreach Posts in five cities of Nigeria. John has served as the Africa Regional Representative for the Commonwealth Youth Sport for Development and Peace Working Group where he currently serves as the Advocacy Focal Person. John is a Fellow of Young African Leadership Initiative (YALI) West Africa Regional Centre and a 2016 Queen of England Young Leader Award Runner Up. He's a 2018 Honouree of the Junior Chamber International JCI Ten Outstanding Young Persons in Nigeria National Award (TOYP).



Kabwe Julianna Musonda (Zambia) 2017

is a chemical engineer working as a researcher at the Institute for Natural Resources, United Nations University, in Zambia. Her job aims to ensure that research and technology can 'trickle down' and impact the bottom line, and to explore how natural resources can benefit local communities. She aims to establish an energy and agriculture integrated model that improves the livelihoods of rural small-scale farmers and stimulates economic development by lowering food production costs, providing a clean energy source and utilizing waste streams. The project will initially target women in the society as they are often the core providers in their homes. Kabwe wants renewable, clean and sustainable energy to become a reality in Zambia, something that actually works, something that can be scaled up, and something that can make a difference. Kabwe intends to use the opportunity provided by this programme to grow and mature as a servant leader who puts the needs of others before her own, especially the less fortunate and disadvantaged. She is a keen feminist who insists on the use of science, technology, engineering and maths order to level the gender playing field in her society and country.



Kennedy Mugume (Uganda) 2016

is an influential young leader in human rights and environmental protection in Uganda. Since 2011 petroleum exploration activities have led to land speculation, which has increased land tenure insecurity for communities, involuntary and illegal displacement, loss of common property and environmental degradation. Kennedy is currently working with Global Rights Alert, a national NGO charged with a responsibility of positioning oil and mineral rich communities to benefit from the exploitation of natural resources in their areas. Our approaches are geared towards creating a well mobilized and organised community that will proactively engage different actors in the Extractives Industries of Uganda. Previously, Kennedy worked as a Regional Coordinator for the Bunyoro Albertine Petroleum Network on Environmental Conservation (BAPENECO). He also worked with the Mid-Western Region Anti-Corruption Coalition (MIRAC). He also worked with the World Wide Fund For Nature Uganda Country Office (WWF-UCO), Community Agribusiness Capacity Service and the Kabarole District local government Department of Natural Resources. He received a Certificate Training in Conflict Identification, Handling and Monitoring from USAID SAFE, and a Certificate in Monitoring of Human Rights Violations and Reporting by UNHCR in Uganda. Kennedy plans to continue his work as a change agent and to influence policies in favour of societal needs. He also hopes to start an anti-corruption campaign that will hold leaders accountable to the people.



Kevin Osido (Kenya) 2015

serves as the Executive Director of County Governance Watch (CGW) and an Adjunct Faculty Tutor at the Kenya School of Government (KSG) and Governance Lecturer at the International Leadership University (ILU). CGW is an NGO whose purpose is to provide solutions for socio-economic and political development in the counties of Kenya by educating and building the capacity of citizens and County Government officers; by offering platforms for engagement in strengthening the county governance systems and making the voices of the people count in the management of their resources and decision making processes of their affairs; while working with communities to provide solutions to the question of constitutionalism, good governance, leadership, accountability, and democracy (see: <http://cgwkenya.org/>; <https://www.facebook.com/cgwkenya/>; <https://twitter.com/KevinOsidoEsq>). He also serves as

the National Chairman of the International Conference on the Great Lakes Region (ICGLR) Civil Society Forum of the Kenya Chapter and the Conference's Regional Deputy President representing 12 countries with a focus on democracy and good governance. He supports youth participation in every aspect of leadership, governance and development. He holds a Master of Science in Governance, and a certificate from the University of Cape Town's Building Bridges Leadership Programme (2015 Inaugural Class). His negotiation and advocacy skills, including his passion for the youth of Kenya, is evidenced by his ability to engage with the Ministry of Devolution and ASAL, Council of Governors, County Governments, the Kenya National Youth Devolution Network among other partners.



Khayakazi Namfu (South Africa) 2018

is programme director of the Public School Partnerships, a public school innovation that brings together government, funders, no-fee schools and non-profit education support organisations. The programmes aim to bring additional expertise, resources, flexibility and greater accountability in school management into no-fee public schools serving poorer communities in a bid to achieve greater equity in quality education in South Africa. Formally trained in the built environment Khayakazi previously worked in both the private and public property sectors. Confronted by the depth and impact of the legacy of apartheid in the built environment inspired her to contribute to social change. She has since worked with land redistribution beneficiaries around land tenure, food security and community development. Khayakazi was also responsible for compiling and managing immovable asset registers at both local and national government level. As a result she was selected as a 2013 Spark* Changemaker and was one of President Barack Obama's 2015 Mandela Washington Fellows.



King David Cartey (Ghana) 2018

is a vibrant young leader from Ghana, who believes that every challenge is an opportunity to achieve success fuelled with creativity. He previously worked as a committee assistant on Ghana's Parliamentary Select Committee on Finance, volunteer resource person on youth programmes at TV Africa, a volunteer radio presenter at Solid FM and Mynd FM, Kumasi. He currently works as the Special Aide to MP for Old Tafo and Minister for Monitoring & Evaluation, at the Office of the President, Republic of Ghana. He is the Executive Director of Youth Without Borders Ghana, and formerly their Director for Communications and Public Affairs. A non-profit making organisation with core interest in unleashing youth potentials through training and skills development, gender advocacy, science and technology, security and governance participation. He served as the Communication Director for TESCON-Youth Wing of the New Patriotic Party, and the Majority Leader for Students Parliament of Ghana, University of Education. He is an African Union Youth Volunteer, trained in Egypt and a member of the Young African Leaders Initiative. He was recently made SDG ambassador by the UNFPA country representative in New Delhi, India, where he obtained a post graduate certificate in Science Diplomacy from Research and Information Systems (RIS) for Developing Countries. Mr. Cartey has represented the youth of Ghana and Africa in many fora. He holds a Master of Arts Gender, Peace and Security from Kofi Annan International Peacekeeping Training Centre and a Bachelor of Science, Accounting from University of Education, Ghana.



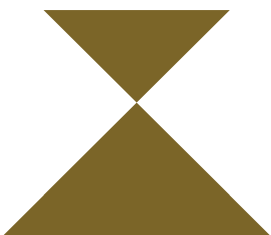
Koketso Marishane (South Africa) 2018

is a social innovator currently serving as the Youth Ambassador (NDP 2030 Vision) in The Presidency of South Africa, DPME. His soft-diplomatic contributions to the socio-economic development of South Africa and the world (UN) has gained him an arms-length of national and international accolades such as Top 100 Global Young Leaders by United Nations; Top 200 Young South Africans by Mail & Guardian; and Top Outstanding Young Person in South Africa by Junior Chambers International & Brand South Africa among others. With a background of Chapter 12 of the South African Constitution, Marishane was the Spokesperson for the first female Southern African Presidential Poet Laureate and the Global Communications Director for UMFPS serving 72+ countries globally. He sees his greatest challenge as accepting that the outcomes of his contributions to the world may only be felt in the long term. He deems his role as one that carries a responsibility to his peers and to the entire younger generation from the UN Member States to give impetus to the importance of a generational mix, and the importance of placing young people in positions of responsibility. Passionate about rural youth development and leadership, he is behind “Marishane Youth Development Forum”, a youth platform that curates development content in GaMarishane under Marishane Authority. Koketso Marishane has been inducted into the list of Hall of Fame by the National Youth Development Agency of South Africa in July as one of the youth trailblazers in the country. The event took place in Soweto, Johannesburg during the Soweto Uprising, commonly known as “16 June, Youth Day” in South Africa.



Kudzai Makomva (Zimbabwe) 2016

is the Founding Director, Secretariat, with the SADC Malaria Elimination 8 Ministerial Initiative, an initiative to coordinate an ambitious 8-country effort to eliminate malaria in southern Africa by 2030. Kudzai has worked in a number of African countries ranging from Liberia to Tanzania. Her focus has mainly been in the health sector, pioneering roles through establishing operations in new countries or managing catalytic projects that integrate business-oriented solutions to management of public health initiatives. Kudzai also serves as Chair of the Board of PAY, an organisation providing holistic development to youth in the lowest income neighbourhood of Windhoek. Kudzai is a recipient of the Harvard Leadership Award for Black Women, a prestigious award made annually to 6 black women selected from a class of 1,600 whose leadership has contributed to the Harvard community and beyond.



Lord Percivals Agbavor Jnr (Ghana) 2017

is an auditor and a youth development practitioner. He is head of the Internal Audit Unit of the Afadzato South District-Ghana, Secretary to the Audit Report Implementation Committee, Member of the Finance and Administration Committee, District Coordinator for Public Private Partnership and District Chairman for the Civil and Local Government Staff Association, Ghana. He is founder and executive director of the Lord Agbavor Foundation, an organisation committed to the development and empowerment of women and youth, particularly in rural areas. During his studies, he was the press and information secretary and an executive member of the University Students' Association of Ghana, president of the Faculty of Industrial Art Students Association, president of the Foundation for Future Leaders International, and a member of the Students Parliament and its Constitution and Legal Affairs Committee. Lord holds a BA in Industrial Art from the Kwame Nkrumah University of Science and Technology, a diploma in Human Resource Management from the Institute of Commercial Management in the United Kingdom, and is a final year international law student at the University of London.



Magatte Camara (Senegal) 2018

graduated from the Department of English at the University of Cheikh Anta Diop and received a Certificate in Leadership in Social Entrepreneurship from the School Business of the University of Connecticut after having participated in the SUSI Programme (Study of the United States Institutes). He has contributed to the training of the young people of Diamalaye in computer science for more than 3 years. He later became a founding member of a non-profit organisation (Help the Street Children). He is passionate about community services and strongly believes in sharing, equal rights for everyone and the spirit of Ubuntu: "I am because you are." He also invests in the Niamantou production workshop for the promotion of animation films in Senegal. After the SUSI Fellowship and working as an Ashoka ChangeMaker, he later joined the team of Jokkolabs, where he has served as the Hub Manager. He managed the organisation, animation (events), and has coordinated the Global Entrepreneurship Week Edition in 2016 and 2017; an event with over 2000 participants. Today, he serves as the Programming and Training Specialist for the Community and Economic Development at Peace Corps Senegal where he supports the Associate Peace Corps Director in the planning, researching, managing and evaluating of the CED programme in Senegal and assists in providing technical and administrative support. He is strongly passionate by International Development and he intends to pursue his career in that field.



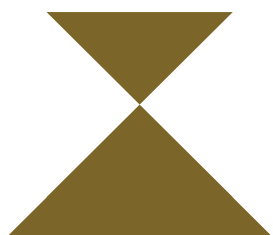
Makda Tessema (Ethiopia) 2017

is a democracy and governance fellow in the African Governance Secretariat, housed in the Department of Political Affairs at the African Union. She supports the Secretariat with implementation of their youth engagement strategy in democratic governance processes. Makda previously worked for the British Council as a programme manager for a regional programme promoting youth engagement in leadership. She was also a programme director for the Young Women's Christian Association, a grassroots local organisation, handling portfolios related to young women's rights, women's economic empowerment, sexual and reproductive health, girls' education and empowerment. Makda holds an LLM in International Law and Human Rights and an MA in Sociology.



Makhosazana Zwane-Siguqa (South Africa) 2015

is a multi-award winning journalist and currently editor of *DRUM* Magazine. Before *DRUM*, she was editor of *Move!* Magazine and founding editor of *Move! Best Parent*, the first black parenting title in South Africa. On her appointment in 2011, Zwane-Siguqa was the youngest ever editor for the iconic brand *DRUM*. She was named as one of the *Mail & Guardian's* top 200 young people to take to lunch in 2012, and is currently serving as a council committee member for the South African Editor's Forum (SANEF).



Mame Madia Thiam (Senegal) 2017

is an African Senegalese Muslim Woman who is passionate about development issues, youth empowerment in and out of Africa, social wellbeing and heritage. Her professional experience in Senegal began with her involvement with Empire des Enfants, a center for former street children, and internships in governmental agencies and at various non-profit organizations, including the Rosa Luxemburg Foundation and the Open Society Initiative for West Africa. Madia is an African Leadership Academy alumnus and a MasterCard Foundation scholar. She graduated in 2016 with a Bachelor of Arts and Sciences degree from Quest University Canada in British Columbia. Her self-designed major explored important questions on how to effectively facilitate development, and her thesis bridged local and global contexts. She has been highly active in project management via a regional liaison position at the Regional Office of the United Nations Migration Agency – International Organization for Migrations (IOM) – for the regional project Support for Free Movement and Migration in West Africa (FMM). Her responsibilities include training, along with ECOWAS Experts, government officials in Guinea Bissau, Benin, Cabo Verde, and Senegal on harmonizing national migration data processes with regional migration data management systems. She works on country migration profiles, supporting country missions in West and Central Africa in many ways including Diaspora Engagement efforts, Youth Employability and Youth Migration Strategy, Gender Mainstreaming in Projects, and overall supporting IOM's Labour Mobility and Human Development Unit.



Marianne Akumu (Uganda) 2016

is the Transitional Justice Coordinator with the Agency for Co-operation and Research in Development (ACORD). ACORD's activities include sustainable livelihoods, gender, health rights and peace building and Marianne is responsible for planning and coordinating all projects relating to peace and conflict management. She has over five years' experience working in the private sector, civil society and the public service, and has been involved across the spectrum from research, advocacy, policy formulation to implementation. She has worked with international organisations including the United Nations Environment Programme (UNEP) and the Darfur Desk with the African Union (AU). Marianne's academic background is in law, gender and governance issues.



Martha Chilongoshi (Zambia) 2018

is a Journalist and communication for development enthusiast with experience managing democracy and governance related initiatives that strengthen the capacity of citizens and Civil Society Organizations on the use of technology to treat and manage election data and effectively engage for real time responses to incidents during civic processes in West and Southern Africa. She enjoys travel, reading, exploring African cultures and is passionate about advocating for safe spaces and more women-focused content in today's information society. Thus, she plays a leading role in representing young women by facilitating and contributing to several working groups and forums on Internet freedom, policy research and digital rights through collaborations. Martha has been a panellist and resource person for the Forum on Internet Freedom in Africa, hosted by the Collaboration on International ICT Policy in East and Southern Africa (CIPESA) and the African Internet Governance Forum (AFIGF) hosted by the African Union and partners. She believes that technology and ICTs should be human centred and neutral in their function, and most importantly probe whether they are implemented with a gendered perspective and specifically if the internet is utilized and treated equitably between men and women. Martha also currently volunteers as a mentor for girls aged between 13-19 in Zambia. Her ultimate goal is to contribute to an information society that is informed by a gender perspective, amplifies women's voices and counters dominant cultural narratives to promote development.



Martha Olotu (Tanzania) 2015

is currently the Business Development and Partnership Manager of the Foundation for Civil society. Prior to this position, she has worked with the same organisation as the Grants Manager. The Foundation for Civil Society, the largest support mechanism for civil society organisations in Tanzania, is responsible for a portfolio of over 1 000 organisations implementing developmental projects worth over USD14 million. Before joining the Foundation, Olotu was head of the outreach, monitoring and evaluation department of the Southern Africa Human Rights NGO Network, which aims to ensure that governments implement commitments under human rights instruments and national policies, laws and other strategies for the realisation of socio-economic development in Tanzania and beyond. She is a qualified advocate with a Master's degree in Law from the University of Cape Town, Executive Master in Development Policies and Practices from the Graduate Institute in Geneva and is a co-facilitator of the Transformational Leadership for Women Empowerment programme.



Matodzi Amisi (South Africa) 2017

is the former Director of Evaluations in South Africa's Department of Planning Monitoring and Evaluation. She has over 10 years experience in research and evaluation in the public service. She first worked for the Commission on Gender Equality. Her work included the National Gender Opinion Survey and working with political parties to measure achievement of gender parity. She then worked for the Department of Human Settlements responsible for conducting and managing research and evaluations of government housing programme. She was also responsible for establishing a Community of Practice of Housing policy and research units in provinces and local government. For the past five years, she has been involved in developing the South African National Evaluation System and promoting the use of evaluations to support evidence-based policy and decision-making in government. She managed a set of housing programme evaluations being carried out in collaboration with the National Department of Human Settlements. She also worked with the Technical Task Team of the Inter Ministerial Committee on Violence Against Women and Children. She is a member of the Institute for Security Studies Dialogue Forum to advance the use of evidence to address violence against children, a convening partner of the Commitment to End Violence Against Children and a member of the Soul City's innovation hub on Gender Responsive Planning and budgeting. Ms Amisi is also a board member of the South African Monitoring and Evaluation Association (SAMEA).



Meti Bekele (Ethiopia) 2017

is a project management professional who currently works at the Ethiopian Academy of Sciences where she leads projects geared towards providing evidence-based policy advice. Over a decade of experience in policy and project implementation has brought Meti to think that designing context specific policies that stem from the needs of local communities is critical to attaining development that is inclusive and sustainable. Through her work, Meti gets to promote evidence-based policymaking in Ethiopia by helping design and implement projects that add, contextualize, and strengthen the evidence base on the interconnected issues: equitable access to knowledge and quality education, youth empowerment and gender equality. Initiatives Meti currently leads include studies and dialogues that speak to the relationship between Ethiopia's population dynamics and inclusive development, and capacity building and policy initiatives that promote open access to scholarly publications in Ethiopia. She hopes to continue using her experience to better advocate for issues that she is passionate about. Meti enjoys music, movies, photography, and learning about social and political features of the art forms she loves. She holds a BA in Economics and an MA in Peace and Security Studies.



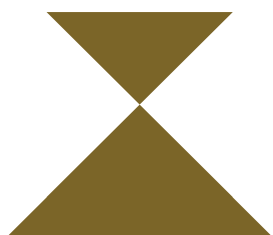
Mikang Longjan (Nigeria) 2016

has a long and distinguished career as a lawyer and civil society activist. She is one of few women from North Central Nigeria advocating for peaceful co-existence between different ethnic/religious groups. Mikang received the Atlas Corps one-year fellowship programme award in Washington DC and the Nigerian Youth Hall of Fame Achiever's Award for her contributions towards youth-focused service in her community. Mikang is currently working with the Open Society Initiative for West Africa (OSIWA) as the Programme Coordinator for Equality, Justice and Human Rights in the sub region. The initiative pursues the development of open societies by supporting and building partnerships with local and regional groups that promote inclusive democratic governance, transparency and accountability, and active citizenship. Mikang's work at OSIWA has been instrumental in the introduction of programmes focusing on Access to Justice and minority rights issues in West Africa. Whilst living and working in Northern Nigeria- Maiduguri, Borno state, Mikang became the Vice President of the Legal Aid Council. Within a year of service, the Council had freed six pre-trial detainees who had been in detention for over six months, and provided mentoring and basic amenities after their release.



Mmeli Dube (Zimbabwe) 2016

is an emerging scholar currently pursuing doctoral studies on city governance and citizenship. He has over ten years of experience in community organising and human rights activism. He is particularly respected for his effectiveness in civil society leadership. Mmeli has worked with different community-level and national organisations seeking to improve public accountability and citizen participation.



Muyunda Akufuna (Zambia) 2018

is a Pan Africanist with over seven years' experience in advocating for youth development and climate justice across the continent. He has a demonstrated history of working in the civic industry, skilled in sustainable development, youth leadership, climate change & energy. Muyunda has a strong educational background with a university degree in ecology, a certificate of achievement in civic leadership, climate leadership and diplomatic practice, protocol and public relations. During his university studies, he represented the plight of young people as president and secretary general for the biological sciences association, and youth of the United Nations association respectively. His commitment to raising the voice of young people led to his appointment as ambassador for the International Youth Federation in Zambia, responsible for researching and implementing youth programmes that build competencies, support positive leadership and character enrichment. Trained and mentored by Al Gore, the former US Vice President, Muyunda has offered renewable energy training to over 1000 community based entrepreneurs who have since distributed solar power and clean cooking to over 13 000 rural households in Zambia. Muyunda enjoys offering inspirational talks, life-coaching services, and modeling of small and start-up businesses. He has continued to deliver service and excellence for positive development and has since, been elected as Lusaka Province coordinator for the Zambia United States Exchange Alumni Association, a larger network of change makers.



Mwimbe Fikirini (Tanzania) 2017

is a self-motivated young professional with extensive experience in programme management in financial inclusion and product development, gender and development, law and reproductive health rights and governance. In her current role as Senior Technical Advisor for Financial Inclusion at Fundación Capital, Mwimbe manages a programme that provides technical support to the Tanzania Social Action Fund (TASAF) as they work towards transitioning the poorest of Tanzanian households to receive digital government subsidies. Mwimbe leads the creation of innovative technological-based solutions (training applications for low literacy users) that further support beneficiaries by building their financial capabilities. She is also developing programmes promoting women's economic empowerment, eg through cash transfer systems. Mwimbe previously worked with Care

International in Tanzania including CARE's Village Savings and Loans Associations (VSLAs) to support rural women and their households to achieve a better quality of life. She has extensive experience working with multiple teams including government entities (TASAF), development partners (WorldBank), donor funded projects (Gates Foundation), the banking industry (National Microfinance Bank, NMB), international agencies (Nobel Prize winner of 2013), the Organisation for the Prohibition of Chemical Weapons (OPCW) and NGOs (Tanzania Women Lawyers Association (TAWLA). Mwimbe holds a Law degree from the University of Reading (UK) and a Master in Gender and International Development from the University of Warwick (UK). She also does volunteer work at the National Hospital in Dar es Salaam in her free time.



Nancy Chepkoech Muigai (Kenya) 2015

is a Programme Officer at the Department for International Aid (DFID-Kenya) and a non-remunerated Strategic Adviser on youth empowerment and development with Maendeleo Group. She previously served on the Board of the Young Women Leadership Institute, and as a visiting Youth Mentor with the Emerging Leaders Foundation. She is a leading expert in post conflict context analysis and has provided strategic and technical support to governments and bilateral partners in post conflict reconstruction and development. She has worked with the International Peace Training and Support Centre, Nairobi conducting research on security sector reforms in Somalia and training peace support operations officers for deployment. Her research and policy development interests include: democratic governance, civil society, youth, transitional justice, peace and security. Nancy worked with the Women in Law and Development Africa implementing the Sexual Offences Act in Kenya, and the Institute of Economic Affairs in drafting Kenya's first Youth Fact Book. She worked as a Media Monitor and Media Assistant to the Expert for the European Union Observations Missions to Kenya in 2007 and 2013. She holds a Masters in Development Studies with specialization in Conflict, Reconstruction and Human Security from the International Institute of Social Studies in The Hague, Netherlands and a Bachelor of Arts in Education English and Literature (Hons) from Kenyatta University Kenya. Nancy is a recipient of the NORAD scholarship at the University of Oslo (2009) and the Netherlands Fellowship Programme (Nuffic).



Ndanga Kamau (Kenya) 2015

is an independent international law practitioner specialising in international dispute settlement and public international law. Her practice and research interests lie at the intersection of private and public international law, and include investor-state arbitration, tax treaty arbitration, energy and power disputes, climate change disputes, and territorial and maritime disputes. She has worked in international law firms, government, international organisations, and an arbitral institution. Ndanga has represented and advised clients in investor-state and commercial arbitration, and extractive industries policy and legislation. She gives lectures on international dispute settlement. Ndanga is passionate about the development of international arbitration in new jurisdictions, especially in Africa. She has recently been appointed as one of the Vice-Presidents of the International Chamber of Commerce's (ICC) International Court of

Arbitration, and President of the ICC Africa Commission. In the latter role, she will work with other African practitioners to develop international dispute settlement in African jurisdictions. She holds a Bachelor's degree in Economics from the University of Cape Town, South Africa, a Masters in International Dispute Settlement jointly conferred by the University of Geneva Law School and the Graduate Institute, Geneva, and postgraduate diplomas in law from City Law School and the Inns of Court School of Law in London. She was called to the Bar of England & Wales by the Honourable Society of the Middle Temple in London. She is a member of the American Society of International Law (ASIL), the International Bar Association (IBA), and the International Council for Commercial Arbitration (ICCA).



Nebila Abdulmelik (Ethiopia) 2018

is a pan-Africanist and a feminist passionate about social justice. Born and bred in Addis Ababa, she has had the opportunity of studying, living, working and traveling to over 30 countries across the globe. She had previously worked with FEMNET, one of the largest and oldest pan-African women's rights organizations as well as with the African Union with the African Governance Architecture (AGA) Secretariat and has amassed experience in women's rights, knowledge management, communications and democratic governance amongst others. She is currently pursuing her creative passions including photography, poetry and creative writing. She is increasingly interested in documenting and storytelling – for posterity.



Neema Ndunguru (Tanzania) 2015

is a certified Project Manager with extensive experience in Pan-African development projects. She currently provides advisory services on various aspects of socio-economic development projects. Ndunguru previously served as the Director for Business Environment at the President's Delivery Bureau in Tanzania, where she supported implementation of national priority initiatives aimed at creating an enabling business environment. Prior to that, she worked as a Project Manager with the Investment Climate Facility for Africa, managing over 20 investment climate improvement projects across eight African countries. Ndunguru has also worked with the East African Development Bank where she gained exposure to some of the challenges facing the private sector in the region. Ndunguru is an Archbishop Desmond Tutu fellow. A social anthropologist at heart and by training, she also holds a Master of Philosophy Degree in Development Studies.



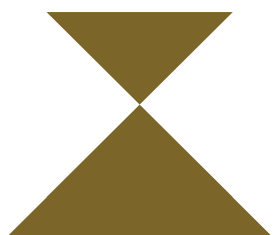
Ngcwele Khumalo (Zimbabwe) 2018

is a passionate champion for women empowerment with a particular interest in women's health and leadership. Ngcwele helped to shape various policy and community reforms in Zimbabwe. As a young leader, Ngcwele advocates youth participation, inclusion of women and transparency in leadership. Ngcwele currently serves as the Board Chairperson of YIELD Trust (Youth-led Innovative Engagement with Leadership and Development). YIELD is a youth-led and youth-focused Non-Governmental Organization based in Bulawayo, Zimbabwe. Her work also includes creating platforms for convening thought leaders in an effort to find solutions to challenges faced by women and young people. Part of her work also includes teaching communication, advocacy and analytic thinking in universities and high schools. She believes that debate can help empower young people to participate in politics and policy discussions. A debater herself, Ngcwele is a 2-time National Best Speaker and has debated, convened, judged and competed in more than 25 debate tournaments locally and internationally. Currently, she is working as the Human Resources Business Partner for Oxfam in Zimbabwe which is an International NGO focused on improving justice and poverty reduction. She holds an Honours degree in Psychology and is a Masters Student in Organizational Psychology. Outside of her work, she enjoys theatre and the arts. Her dream is to help create a world in which there is justice for all, with equal opportunities for both women and men.



Ngosa Mulenga Simachela (Zambia) 2017

is a legal practitioner with twelve years standing in private practice at the Zambian Bar. She currently serves as a member of the Council of the Law Association of Zambia, and is responsible for their International Relations Committee. Ngosa also serves as the editor-in-chief of the Council's Newsletter, a bi-monthly publication. She is a member of the Audit and Risk Committees of the Ministry of Agriculture, Zambia National Broadcasting Corporation (ZNBC) and the Examinations Council of Zambia. In August 2016, she served as an adjudicator on the inaugural Local Government Elections Tribunal established under the Amended Zambian Constitution. Ngosa is a member of the Southern African Development Community (SADC) Lawyers Association and served on their election observer mission to South Africa in May 2014. She is an officer of the International Bar Association Africa Regional Forum, a specialised committee looking specifically at challenges facing lawyers on the African continent. She is passionate about the rule of law and the use of the law as an instrument of social order, justice and accountability.



Nkosikhona Swaartboo (South Africa) 2016

is the Coordinator for Citizen Based Monitoring at Ndifuna Ukwazi in Khayelitsha, Cape Town. Ndifuna Ukwazi provides legal services, research and training to social movements and community-based organisations, and works closely with the Social Justice Coalition (SJC). SJC's goal is to advance the rights to life, dignity, equality, freedom and safety to all people, especially those living in informal settlements. Nkosikhona served as the SJC chairperson (both honorary and elected) and helped set up a sports league and tournament to engage youth and counter gang membership in the Western Cape. Nkosikhona has worked with Ndifuna Ukwazi's Local Government Programme, contributing to participatory community-based research that provided evidence for campaigns demanding increased local government accountability on service delivery of sanitation and other basic services. Nkosikhona has presented social audit findings at public hearings with the City of Cape Town and has been invited to speak at the University of Cape Town on several occasions. He also helped to facilitate workshops on how to implement the recommendations made by Khayelitsha Commission of Inquiry into Policing within the community with all stakeholders.



Nosiku Kalonga (Zambia) 2015 (deceased)

was the Founder and Director of Mmabana Organization in Zambia, a community-based organisation specialising in youth and child development. She was a trained psychosocial counsellor and has volunteered at public clinics in HIV and AIDS counselling and testing. Kalonga is a Mandela Washington Fellow (class of 2014) and a Vital Voices Lead fellow class of 2015. She held a Bachelor of Laws degree from the University of South Africa. Kalonga belonged to two professional women's bodies - the Zambia National Women's lobby and the Zambia Association of University Women (ZAUW) that collectively address matters affecting the wellbeing of women. She was also a member of YWCA-Zambia and a board member of a local organisation working in palliative care for chronically-ill patients.



Nshamba Mulondwe Muzungu (Zambia) 2015

is a Communication and Public Relations Specialist. He holds a Master's degree in Journalism and Media Studies from the University of Hong Kong where he was based after being awarded "The Overseas Talent Scholarship" in 2013. Currently he is studying for a Bachelor of Law Degree at The University of Zambia. He was recently engaged by the National Assembly of Zambia in 2016, as a consultant to develop a five-year communication strategy for the country's legislative institution. He has vast experience working in the media industry with a good understanding of the media landscape in Zambia and in Hong Kong. He also worked for the Media Institute of Southern Africa, an advocacy based NGO where he was instrumental in law reforms campaigns for several years. Currently, he is the Communication and Public Relations Officer for the water utility company in Lusaka, Zambia.



Nura-Lisa Karamagi (Tanzania) 2017

is a dynamic Tanzanian woman and a lawyer by profession. She is currently the Chief Executive Officer of the Hotels Association of Tanzania since May 2017. Prior to that Nura was a policy analyst at UONGOZI Institute, an independent government agency in Tanzania that supports African leaders to attain sustainable development for their nations and for Africa. Until 2011, she worked with Ako Law in Association with Clyde and Co., after which she joined the tourism industry. She worked with the Archipelago Group of Companies for five years on various social projects on Mafia Island, Tanzania. Due to her unwavering passion and commitment to Tanzanian tourism and advocacy for dialogue amongst public and private sector stakeholders she returned to work full time for the Hotels Association of Tanzania. She is passionate about dialogue as a key constituent of inclusive governance. Nura-Lisa

holds a law degree from Nelson Mandela Metropolitan University in Port Elizabeth, South Africa, and a Masters in Development Studies from the Institute of International and Development Studies Geneva, Switzerland.



Olawunmi Ola-Busari (South Africa) 2017

Served as a policy associate at the Africa office of the Abdul Latif Jameel Poverty Action Lab (J-PAL), based at UCT. Her work with government officials and savings and credit cooperatives in Rwanda helped to facilitate access to credit for water tanks for dairy farmers in two districts. In Sierra Leone and Kenya, she is assisting civil society organisations to publicise inter-party debates between political candidates in upcoming elections. In 2015, she managed the planning and delivery of the 2015 Improving Electoral Participation conference in Accra, Ghana, on behalf of J-PAL Africa. Prior to joining J-PAL, she worked as a volunteer at the STEP/Proyecto Access programme at Hostos Community College, where she assisted in an evaluation of progress towards the objective of increased participation of underrepresented minorities in the Science, Technology, Engineering, and Mathematics fields. She holds a Bachelor's degree in Economics from Bard College, and plans to pursue further education in public policy, with particular focus on local government and urban development.



Olufolahan Adeleke (Nigeria) 2015

is a Senior Research Fellow with the Mandela Institute, School of Law, at the University of Witwatersrand. Previously, he was Head of Research at South African Human Rights Commission. Prior to joining the South African Human Rights Commission, Fola was a Clinical Advocacy Fellow at Harvard Law School supervising clinical projects on business and human rights. Fola was also a Fulbright visiting scholar with the Center for Sustainable Investment at Columbia University. His most recent book published by Routledge in October 2017, explores a human rights based approach to investment regulation in Africa. He holds a PhD from the University of Witwatersrand.



Otibho Obianwu (Nigeria) 2015

is a Programme Manager at the Population Council, Nigeria where she designs and conducts research studies on female genital mutilation/cutting. She previously served as the project lead on an evidence-based learning and advocacy project aimed at improving the response of government and NGOs to the HIV-related vulnerabilities of Nigerian youth. She also has experience implementing HIV prevention programmes targeted at key populations in Nigeria. Otibho actively volunteers at the Women's Health and Equal Rights Initiative (WHER), a feminist non-profit organisation focused on advancing the rights and well-being of lesbian, bisexual, and queer women in Nigeria. She holds an MD from Columbia University and an MPH from the Harvard T.H. Chan School of Public Health.



Papa Moda Loum (Senegal) 2017

Papa Moda Loum is an investment professional and entrepreneur currently working for the International Finance Corporation (IFC), the private sector arm of the World Bank Group. Papa focuses on development finance via debt and equity impact investments in Sub-Sahara Africa, especially East Africa. The investments aim to create jobs, stimulate growth and improve the lives of underserved communities. Prior to IFC, Papa worked in Corporate & Investment Banking at Citibank (Citi) in Lagos, Dakar, Kuwait and, more recently, in the Dubai office. He has accumulated expertise in corporate finance, risk management and loan structuring across various geographies and industries. His mandate at Citi included arranging financing for Sovereigns (e.g. Republic of Senegal) and large corporates. A Senegalese national, Papa holds a Bachelor's degree in Economics from Colby College, USA, and an International Baccalaureate diploma from the United World College in Singapore. While studying in the United States, he participated in initiatives to promote civic engagement and constructive dialogue on crucial social issues such as income inequality, gentrification, and institutionalised racism. He is an avid reader and a basketball enthusiast.



Patrick Wamukulu (Uganda) 2018

holds a Master's degree in Communication and development with more than 6 years' national, regional and international development experience in the areas of migration, youth employment, youth civic engagements and participation in democracy and good governance among others. Currently he is working in Tanzania as a Programme Quality and Compliance Manager for SAGCOT an organisation that seeks to transform agriculture in Tanzania's southern corridor by catalysing inclusive and responsible agribusiness investments. That aside while here in Tanzania Patrick is a champion for the SDGs and the AU agenda 2063. He has for example been the Youth Representative and the Co-Chairperson of Youth for Results Network (Y4R) for the Tanzania chapter, particularly for the COMESA Region. An initiative of the African Community of Practice on Managing for Development Results (AfCoP-MfDR), the AFCOP works to strengthen the capacity of African countries and Regional economic communities (RECs) to accelerate the implementation of regional policies using Managing for Development Results (MfDR) tools and policies. Before joining SAGCOT he worked for the African Union as a Migration and Youth officer. Patrick consults regularly on a number of national and international development processes pertinent to young people with the UN, the Africa union and many other international agencies. He has developed strong advisory, leadership and organisational skills, and has demonstrated that he can operate effectively in a multicultural environment at all levels.



Phumeza Mlungwana (South Africa) 2015

is a social activist – born and raised in Khayelitsha, Cape Town. She has been involved with the Social Justice Coalition (SJC) for a number of years. She has helped to build the organisation into a social movement of poor and working-class people. Under her leadership SJC has undertaken a variety of strategies and tactics including advocacy, litigation, political education, and organizing. Thus, it has become one of the leading organizations in South Africa advocating for poor communities and tackling issues of policing, safety, and the criminal justice system. Phumeza, based on her own experience, believes that there needs to be more study of and reflection on transformative change processes and on the challenges that leaders and activists face in building mass movements. With an academic background in Social Science, she also serves as a trustee on two boards and as a Social Change Initiative Fellow.



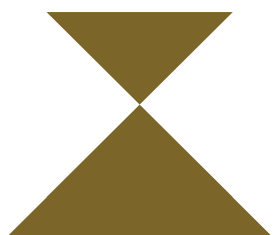
Rama Salla Dieng (Senegal) 2017

is a Senegalese feminist, researcher and writer. She received the 2015 Ibrahim Governance and Development doctoral award, and is currently a doctoral researcher in International Development at SOAS, University of London. Between 2010 and 2015, Rama worked successively as a research assistant and a research fellow at the United Nations African Institute for Economic Development and Planning, based in Senegal. Prior to that, she worked in the charity sector in France and at the UNDP country office in Mauritius. In 2009, she was selected by the Moremi Initiative for Women's Leadership as one of the 25 most promising young African women committed to bringing change. She is the convenor of a series of interviews on current African issues in which she interviews policy-makers, scholars, artists and ordinary citizens: <http://www.30minuteswith.africa/>. She is also involved with several feminist organisations, including FRIDA, The Young Feminist Fund and Development Alternatives with Women for a New Era. Rama was a 2013 Chevening scholar and a 2009 Moremi Initiative for Women's Leadership Fellow. She holds an MSc Research in International Development from SOAS, specialising in African Economic Development and Gender. She also holds degrees in Politics from the Bordeaux Institute of Political Studies (Sciences Po Bordeaux) France.



Rebeca Gyumi (Tanzania) 2015

Rebeca Gyumi is a Founder & Executive Director at Msichana Initiative, a local NGO which aims to empower a girl child through education, and address key challenges which limit girls' right to education. A lawyer by profession, Rebeca pursued and won a landmark case on child marriages, through the petition she filed at the High Court to challenge the Tanzania Marriage Act which allowed girls as young as 14 to get married. She was named 2016 UNICEF global goals award winner for her work in advancing girls' rights in Tanzania. She was named among 2016 African Women of the Year by New African Woman magazine. She has worked for over 8 years with Femina as a TV personality and youth advocate. Rebeca is involved in different campaigns and social charities as a volunteer and ambassador, advocating for safe schools and quality education to Tanzanian students. She is passionate about girls and women empowerment. She has panelled and facilitated different national and international forums, with focus on youth and girl empowerment. In Nov 2013, she was selected by US embassy Tanzania under US Department of state to attend International Visitors Leadership Programme (IVLP) for youth with leadership potential. She won 2017 inaugural IVLP alumni award for social innovation and change for her landmark win at the High Court. Rebeca is a University of Cape Town Emerging African Leaders (EALP) Fellow, Board Director at LHRC and member of the advisory group for UNICEF & UNFPA Global Programme on Child Marriage.



Rendani Mamphiswana (South Africa) 2017

is a Project Manager at Sasol. Rendani's professional experience includes technology management and process engineering, totalling over nine years, locally and internationally. He is the founding President of Takalani Foundation, an organisation of professionals and students developing future leaders, through the transitioning of rural learners to higher education. In this role, Rendani gained skills in strategic leadership and management, organisation design, team development, talent development and management. The organisation has a core team of over 20 professionals and students on a volunteer basis. Rendani is a PhD candidate in Engineering Management, specialising in Innovation Management, with the University of Johannesburg. The aim of his PhD, "A hybrid ecosystem of innovation for emerging economies", is to develop an alternative theory, to guide emerging economies in achieving successful innovations. Rendani holds a postgraduate certificate in Thought Leadership for Africa's Renewal (2018) from Thabo Mbeki African Leadership Institute (TMALI), UNISA; a Master of Engineering (Technology Management) (2017) from University of Pretoria; a Bachelor of Engineering Hons (Technology Management) (2015) from University of Pretoria; and a Bachelor Science in Chemical Engineering (2008) from University of Witwatersrand. Rendani is a 2017 fellow of University of Cape Town's Emerging African Leaders Programme. He is passionate about innovation and its potential in guiding African states to achieve their socioeconomic development targets.



Rosewita Katsande (Zimbabwe) 2016

is the Executive Director of the Youth Empowerment Transformation Trust (YETT), which is at the forefront of championing youth participation in national discourse and broader development processes in Zimbabwe. Rosewita has a long record of work with youth in Zimbabwe, including as a teaching assistant and later a Lecturer at the University of Zimbabwe, before joining YETT in 2006. Her current responsibilities at the Trust include coordinating programme development, financial reporting and budgeting, capacity building and mobilisation, fundraising and proposal development, building donor liaison, report writing, monitoring and evaluation and workshop facilitation and coordination. YETT has been leading advocacy initiatives to encourage youth participation in electoral processes, development of a national healing framework and the constitution.



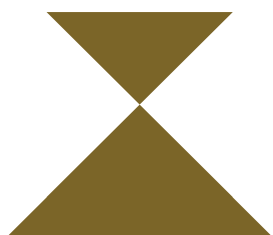
Rumbidzai Chisenga (Zimbabwe) 2018

is currently based at Columbia University in New York City where she is a member of the inaugural class of Obama Foundation scholars. Prior to this, Rumbidzai was a Programme Manager at the Mandela Institute for Development Studies (MINDS), a Pan-African think tank that engages Africans on finding Afro-centric solutions to the continent's development challenges. At MINDS, Rumbidzai was in charge of the implementation of four programmes that are geared towards fostering an appreciation of Africanness in policy formulation and institutional development, empowering African youth to meaningfully participate in elections and governance, driving economic integration in Africa and developing leaders with a Pan-African mindset. Before joining MINDS, Rumbidzai worked as a Management Consultant, gaining experience in business analysis, human performance, and project management. During that time, she specialised in developing bespoke learning solutions in the South African banking sector. Rumbidzai also founded a social enterprise that encouraged youth to engage in governance and participate in nation building. She holds a Bachelor of Commerce (Economics Honours) degree from Rhodes University and a Master's of Management in Entrepreneurship and New Venture Creation from Wits Business School, South Africa.



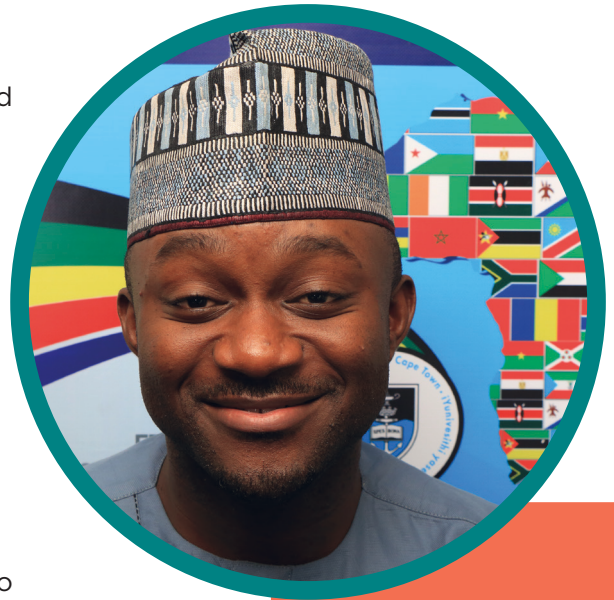
Saadatu Hamu (Nigeria) 2018

is a youth advocate and Managing Partner at Hamu Legal, an innovative multidisciplinary law firm focused on providing legal advisory to early stage and high growth companies. Saadatu has extensive experience on corporate Commercial transactions and the intersection of Law, policy and regulatory developments on business. She is also a member of the Abuja Hub of the Global Shapers Community - which is an initiative of the World Economic Forum comprised of diverse young people under 30 years, who are exceptional in their potential, their achievement, and their drive to make a positive contribution in their communities. In recognition of her contribution to nation building and public impact at an early stage, she was selected as one of the 2016 Associate Fellow of the Nigeria Leadership Initiative (NLI), she is a 2018 Alumna of the Nelson Mandela School of Public Governance Building Bridges Emerging African Leaders Programme.



Samson Itodo (Nigeria) 2016

is the Executive Director YIAGA AFRICA in Abuja, Nigeria. Samson has been active in promoting credible elections and youth participation in Nigeria and served as co-convener of the “Say No Campaign – a campaign against impunity”. His work led the popular Not Too Young To Run Bill to be signed into law. The Bill reduces the constitutional age for running for office in Nigeria. The United Nations, African Union and Economic Community of West African States (ECOWAS) adopted this as a global campaign. This led to the launch of the Youth Observatory, Nigeria’s first initiative designed to track and monitor youth participation trends in democratic processes. This initiative enabled Nigerian youth to deliver the Nigerian Youth Declaration to President Buhari on August 12, 2015 (International Youth Day). Samson developed programmes aimed at improving public accountability and governance to support the Independent National Electoral Commission on voter education and open election data, and the Federal Ministry of Youth Development on project management, youth budgeting and development. He led election observation missions to Ghana, United States of America, South Africa, Liberia and Sierra Leone. He also worked to establish the Young Parliamentarians Forum in Nigeria, Sierra Leone and Ghana. He was named one of the 100 most influential young Africans by Africa Youth Awards and one of the ten powerful proponents for advocacy in Nigeria. He hosts a radio show about public accountability, which airs across six states in Nigeria and co-founded the Pan-African Amplified Online Radio.



Selassie Tay (Ghana) 2017

is a microfinance expert and development practitioner with over eight years’, serving mainly in management and leadership roles. He is currently the national commercial operations manager for iDE Ghana on a sanitation project to widen access to affordable, gender-sensitive household toilets in three northern regions. He grew up in a community that offered few life opportunities to youth and women, and was motivated to found the Tongu Youth Agenda for Development, a non-governmental organization dedicated to empowering youth and women and accelerating the socio-economic development of his community. He dreams of establishing a community school for entrepreneurship to train and resource the next generation of grassroots female entrepreneurs. He has a passion for finance and social enterprise, and enjoys watching news and cartoons for relaxation. His life objective is to make a positive impact on his world. Selassie holds a Master’s in Business Administration (Finance), and is currently enrolled in the Certified Expert in Microfinance course at the Frankfurt School of Finance and Management.



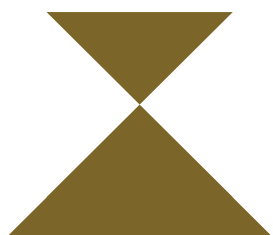
Selina Defor (Ghana) 2017

is a PhD trainee at the University of the Western Cape. Her research seeks to provide real time evidence to support the establishment of a multidisciplinary policy research network for Health policy and systems in West Africa. She is currently supporting the West African Health Organisation (WAHO) to implement one of its flagship projects that seeks to promote the sharing of best practices in health across the West African sub-region, and provide support for the replication and scaling up of the same within ECOWAS Member States. She was until December 2017, the coordinator of the Consortium for Mothers, Children, Adolescents and Health Policy and System Strengthening (COMCAHPSS) project. A project that aims to strengthen health systems and policy for improved health outcomes for mothers and children in West and Central Africa. Selina led the first-ever gender audit of the Social and Human Development and Governance Cluster of the United Nations Africa Regional Coordination Mechanism, and promoted the mainstreaming of gender equality within the programmes and activities of partner agencies. She conducted gender research on one of the African Union/NEPAD flagship regional development policy frameworks, the Comprehensive African Agricultural Development Programme, and developed recommendations for a gender-sensitive framework for agricultural development and food security. Selina is a co-founder of the GiGLET project, a young women mentorship initiative in Teshie-Nungua, a suburb in Accra, Ghana.



Shirley Kandabu (Tanzania) 2018

is a social entrepreneur who has devoted her time towards driving innovation and transformation. During the course of her work she has managed a number of notable projects which include accelerators, platforms, mentorship programmes and creative spaces as a way of encouraging entrepreneurship, collaboration and youth engagement in order to stimulate inclusive economic growth amongst the burgeoning portion of Uganda's youthful unproductive workforce. She recently pioneered icreate which seeks to disseminate entrepreneurial, innovation-based skills to underrepresented demographics to cultivate the next generation of innovators and entrepreneurs by empowering the undeserved and underprivileged youth to lead Uganda's economic revolution and to ensure the transformation of Uganda is led and managed by the youth for the benefit of the people of Uganda.



Simon Oyewole Oginni (Nigeria) 2015

is a seasoned analyst and a researcher on governance, post-conflict transition, migration, mobility and development cooperation. He holds a Joint Master's Degree in Governance and Regional Integration from the Pan African University (African Union Commission) and University of Yaounde II. Oyewole also holds a Master's Degree in Forensic Criminal Investigation from Saint Monica American International University. He is currently a Junior Researcher and PhD Candidate at the Bonn International Graduate School of Development Research (BIGS-DR), University of Bonn, Germany. Before joining the BIGS-DR, he was a Director (Africa Division) at the Organisation for World Peace (OWP), an international non-governmental organisation based in Toronto, promoting non-violent solutions to conflicts across the world. As a public speaker, he has engaged over 1000 African and European youths as well as political leaders on the UN Resolution 2250, conflict prevention and peace building. He also has shared his perspectives on development, peace and security in Africa at the EU, AU, UN, and participated in some international election observation missions in Africa countries. He is the co-author of *"Panaficanism and African Renaissance: a shared value and identity among African nationals (2016)"*. His recent publications include: *The Illusion of Democratic Peace in Sub-Saharan Africa (2018)*, *Terrorism in the Lake Chad Region: Integration of Refugees and Internally Displaced Persons (2018)*, and *Psychological experiences of refugees and the response of the community in the Lake Chad region (2018)*.



Stacey Ann Pillay (South Africa) 2016

Africa Health Placements (AHP) is a social profit organisation that has been supporting human resources in health interventions since 2005. The organisation has to date placed over 4,200 doctors in underserved healthcare facilities across six African countries. AHP offers global health experiences to medical doctors, giving them opportunities to develop professionally and personally, as well as providing much needed healthcare services where they're needed most. AHP also empowers doctors with tools to help strengthen healthcare systems in facilities where they are based, and equips them and their colleagues to promote and demonstrate a patient-centric culture. Stacey Ann Pillay has been at AHP for seven years, and has recently been appointed as the organisation's CEO. In 2015 Stacey was one of 25 participants from six African countries selected by the University of Cape Town's Graduate School of Development Policy and Practice for the "Leading in Public Life" Programme. Stacey has supported hundreds of doctors in their transition to serving in underserved areas in Africa, and manages relationships with a range of key stakeholders including existing and potential donors, government and healthcare regulators. Stacey has led diverse teams of people and continues to mobilise her team and others around AHP's mission.



Suntosh Pillay (South Africa) 2016

works as a clinical psychologist in South Africa's public health sector, at King Dinuzulu Hospital Complex in Durban, and is affiliated to the Nelson R Mandela School of Medicine at the University of KwaZulu-Natal (UKZN). He graduated with his Bachelors, Honours & Master's degrees in Social Sciences, all summa cum laude at UKZN and is currently doing a PhD. He is a Council member of the Psychological Society of South Africa (PsySSA) as chairperson of its Equity and Transformation Committee. As a core member of the Africa LGBTI Human Rights Project, he co-authored the first set of practice guidelines in Africa for psychology professionals working with sexually-and gender diverse people. He has also written numerous journal articles and textbook chapters, and presented his work at international conferences. He has received numerous accolades over the years, including the Mandela Rhodes Scholarship and the Mandela Washington Fellowship. In 2015, he co-founded the KZN Mental Health Advocacy Group and the Mail & Guardian newspaper named him one of the "Top 200 Young South Africans" in Health Care. He is a committed public intellectual and activist who writes extensively in the media on social justice issues.



Telana Halley-Starkey (South Africa) 2016

has a legal background and has worked extensively with National, Provincial and Local Governments in South Africa.

As a State Law Advisor for the Western Cape Provincial Government, her key area of focus is human settlements and the provision of housing in terms of the Housing Act and the Housing Code. There is a backlog of title ownership of subsidy housing in South Africa. Although post-1994 Government planned to provide the beneficiaries of subsidies with homes, this has been a long process. Telana has availed herself to a Title Backlog reference group within the Department of Human Settlements, which looks at innovative and practical solutions to address the backlog. Her role as a State Law Advisor is to ensure that public power is exercised appropriately. Her focus is currently on housing, but she

hopes to move on to work with National Government structures to address service delivery in the areas of education, housing, and sanitation. Telana was previously employed as a Parliamentary Researcher with the South African Local Government Association (SALGA), a Legal Advisor to the South African Heritage Resources Agency (SAHRA) and an Associate with the East London-based law firm Smith Tabata Inc. Telana is also a Mandela Washington Fellow, and partook in the public management track of the fellowship in 2016. Telana hails from the Eastern Cape and in her student year at Rhodes University she was elected the first black female president of the Student Representative Council which afforded her a seat on the University Senate and Council.



Thato Motaung (South Africa) 2016

is the co-founder and Managing Editor of a publishing company called Khaloza Books. Khaloza Books is a Pan-African publishing house for books about Africa for children and young adults. Khaloza published their first book in February 2018 titled *Her Story: Daughters of Modjadji/Umlando Wakhe*. Amadodakazi endlovukazi uModjadji. *Her Story/Umlando Wakhe* is the first in a planned children's book series for 7 years+ that features 30 South African women, across generations and from different sectors and spheres of life linked around themes of affirmation, identity and gender. Thato has dedicated herself to encouraging the African continent and world to Read. Write. African <http://www.khalozabooks.com/>. Thato has also held posts as Head Researcher for the United Nations Special Rapporteur on the human rights situation in Eritrea at the Centre for Human Rights in Pretoria, South Africa; also the post of Research Fellow at the African Union Commission (AUC) Bureau of the Chairperson in Addis Ababa, Ethiopia, and Femmes Africa Solidarite (FAS) in Geneva, Switzerland. Her research background has positioned her as the author and co-author of publications in the fields of sexual and gender-based violence, minority rights and post conflict reform. Thato holds a Master of Science in European Studies: Transnational and Global Perspectives (Cum Laude) from K.U. Leuven in Belgium, and a Bachelor of Science in both Political Science and Industrial & Economic Sociology from Rhodes University, Grahamstown.



Tristan Görgens (South Africa) 2017

is the acting director for human development in the Policy and Strategy Unit, Department of the Premier, Western Cape Government. He is responsible for driving cross-departmental policy making, such as the recently completed Food and Nutrition Security Strategic Framework, and the facilitation of strategic, transversal planning and decision-making structures across the province. He was previously the urban land researcher for the Isandla Institute, a public-interest think tank which builds communities of practice between communities, academics and government officials to drive urban transformation. Their focus was on working with communities and NGOs to understand the potential of the right to the city in a South African context and to build a body of practice and an advocacy agenda to influence the approach to informal settlement upgrading in the country.

This culminated in a co-edited book, *Upgrading Informal Settlements in South Africa: A partnership-based approach*, published recently by UCT Press. He has lectured at the University of Cape Town and been involved with a number of NGOs working on community-driven development and disability rights. Tristan is a Mandela Rhodes Scholar and a Steven Bantu Biko Leadership Fellow.



Wanjiku Nyoike (Kenya) 2015

is a Special Assistant to the UNHCR Special Advisor to the High Commissioner on South Sudan. She has previously worked for the UN Secretariat - Department of Peace Keeping Operations (DPKO) and the United Nations Economic Commission for Africa (UNECA), as well as a number of International Organisations including the International Criminal Court. Her areas of focus include: political analysis, policy, humanitarian assistance and development. Wanjiku holds a Master's degree in Public Policy from the Blavatnik School of Government at the University of Oxford and a Bachelor of Arts in International Relations from the United States International University.



Wawira Njiru (Kenya) 2016

is the Founder and Executive Director of Food for Education, an organisation that works with vulnerable children in Kenyan public schools to improve their lives through providing subsidised, nutritious school lunches. She founded Food for Education in 2012 while doing her degree at the University of South Australia to address the inequality in education in Kenya due to inequality in food access. Food for Education has provided over 300,000 school meals that have contributed to improved nutrition status, school attendance and performance. In 2016, the organisation opened its first central school based kitchen that currently provides highly subsidised meals to over 1500 students every day who primarily come from urban slum areas. She also runs Double Portion, a corporate catering food business that provides healthy, convenient meals to corporates and private institutions and uses the profits to subsidise school meals. Wawira is interested in development issues, especially how access to food influences education outcomes and how change in Africa can be led from within. She has been recognised as a Spark* International change maker 2012, Transform Nutrition "Nutrition champion" 2013 and a Hunger Free Ambassador. In 2016, she was also selected as one of 25 young Africans Leading in Public Life by the University of Cape Town and in 2017 as one of 16 participants of the Global Social Benefit Institute Accelerator Programme run by the Miller Centre at Santa Clara University. She is also a Stanford d school scholar and the recipient of the University of South Australia's alumni award 2017.



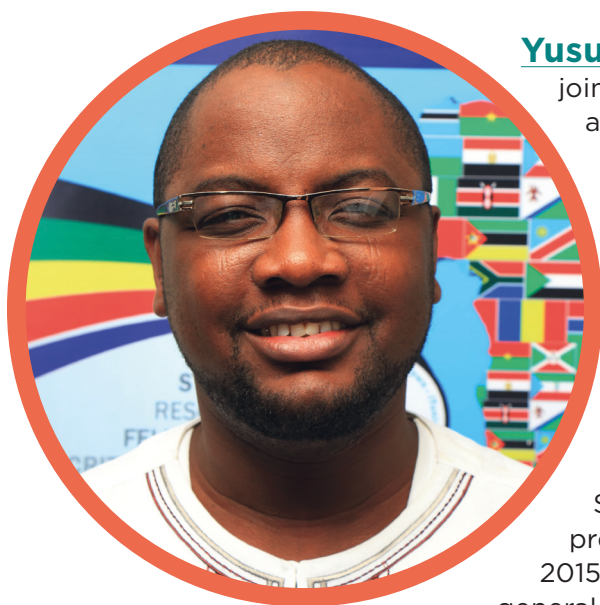
Yoadan Shiferaw (Ethiopia) 2017

is a proud young pan-Africanist from Ethiopia, currently working as a Programme Officer for Refugee and Migration Programme for UK Department for International Development (DFID). She is an advocate for a range of youth engagement development initiatives with special focus on literacy, the Sustainable Development Goals and youth sexual and reproductive health. She served as the president of the Rotaract Club of Keroggie, as a country chair for Rotaract Clubs of Ethiopia (district 9212), as a youth champion for Voice Africa's Future, a global youth ambassador for A World at School, a youth leader for Horn of Africa Leadership and the Learning for Action programme, a global shaper of the World Economic Forum at the Addis Ababa hub, and is a Young African Leaders Initiative (YALI) East Africa fellow. She has played a leading role in representing young people from Ethiopia and Africa on a number of national, regional and international platforms. Yoadan studied Law and Peace and Security Studies at Addis Ababa University, School of Law, and the Institute for Peace and Security Studies, on a programme conducted in collaboration with the University for Peace (a UN-mandated university).



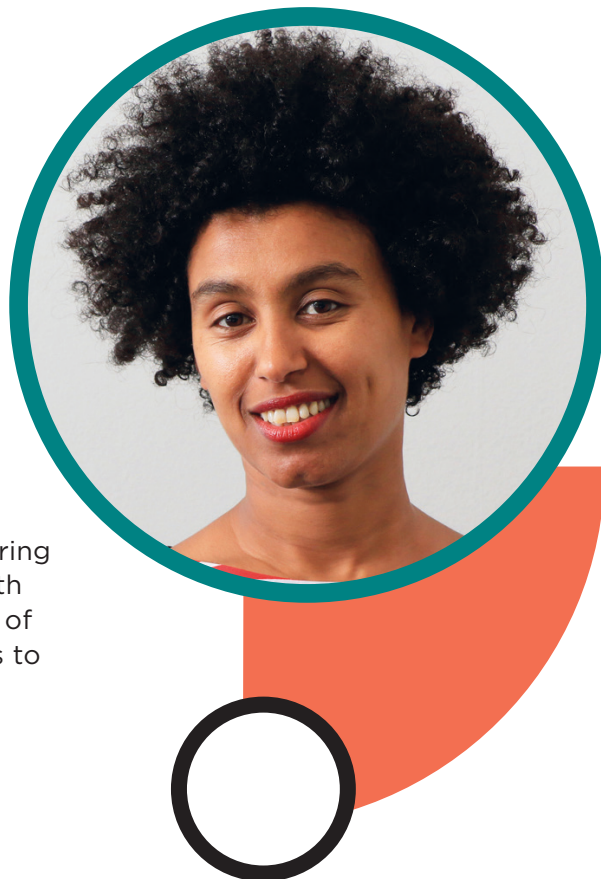
Yusuf Shamsudeen Adio (Nigeria) 2016

joined the Centre for Democracy and Development (CDD) as an intern in 2010, and in less than five years became Senior Programme Officer. As a keen advocate of democratic accountability, Yusuf has engaged government in Nigeria at national and state levels on issues relating to budgeting, policy formulation and implementation, and delivery of public goods. Between 2013 and 2014, he managed the democratic accountability project in Kano State, Nigeria. Yusuf also volunteered with the Global Call for Action against Poverty in Nigeria. At regional level, he was a member of the ECOWAS Election Observation Mission for the 2012 General Elections in Sierra Leone, and coordinated political debates amongst presidential candidates in Burkina Faso prior to the country's 2015 presidential election. In the lead up to the 2015 Nigerian general elections, Yusuf managed a project that facilitated debates between the two leading political parties – the Peoples' Democratic Party and the All Progressives Congress. One of the major gains of the debates was a remarkable shift in discourse about elections in Nigeria from a “war-like” electoral campaign to issue-based campaigning. As a follow up, he coordinated the launch of Buharimeter, a project aimed at monitoring and assessing the implementation of the elected government's electoral promises.



Zebib Tekle (Ethiopia) 2017

works as an administrative officer for the United Nations Economic Commission for Africa. She volunteers to deliver personal development training to young people supported by locally established education centres and churches. She believes that it is possible to make the world a better place through changing the mindset of even one young person. To this end, she established a community school providing free education to over 100 children in a small town in Ethiopia. She is keen to restart this initiative to improve access to basic education for orphans and vulnerable children. She holds a BA in Sociology and Social Anthropology and a Master's in Business Administration from Addis Ababa University (AAU), Ethiopia and Sikkim Manipal University of Health, Medical and Technological Sciences, India, respectively. During her studies at AAU, she was the founder and leader of Youth Leadership Development Club, which worked on a number of development issues by involving and empowering students to prepare them to be responsible citizens.



Zukiswa Mqolomba (South Africa) 2018

is a senior researcher, senior policy analyst and scholar activist who currently works for the African Development Bank in Abidjan (Ivory Coast) in West Africa as a Mo Ibrahim Fellow. Formerly, she used to work for government as a Director: Social Insurance Schemes for the Department of Social Development. She is a political economist by training. She is a Mandela Rhodes Scholar and Chevening scholar, as well as former President of the SRC at the University of Cape Town. She is currently doing her PhD in Political Studies with the University of the Witwatersrand. She is specialising on China/Africa relations. Previous work includes work as an ETC consultant for the World Bank in Washington DC. She has two master's degrees: a master's from the University of Cape Town and a master's in poverty and development from the University of Sussex. She is a pan-Africanist in terms of her ideological inclination. She believes in the African renaissance and believes that her generation of peers can make meaningful strides towards achieving it.



Faculty



Mr David Schmidt is a Director of Strategies for Change, an independent consultancy specialising in public leadership, innovation and strategy. David was extensively involved

as an activist for justice during the 1980's. He was president of the National Catholic Federation of Students and was the first chairperson of the End Conscription Campaign, a leading and innovative campaign. He was active in UDF structures from 1983 and in 1989 was part of Mass Democratic Movement delegations to Europe to lobby for intensified pressure on the apartheid regime. He was a teacher in a Cape Flats high school from 1985 to 1987 during the years of boycott and protest. As Western Cape Director of IDASA from 1991, he brought together the major political, civil society, municipal and business stakeholders in greater Cape Town to discuss the future of metropolitan local government and convened the initial multi-party talks. He then acted as director and facilitator of the multi-party Cape Metropolitan Negotiating Forum that concluded a comprehensive negotiated agreement regarding the future of local government in Cape Town over an intensive two-year period ending in 1995. He was then appointed as chief director for restructuring by the Cape Metropolitan Council charged with managing the massive process of unbundling and amalgamating the previous 19 administrations in the region into 7 as well as building a metropolitan wide strategic approach to the major challenges facing Cape Town. In 2000 he led the team preparing comprehensive proposals for the institutional and development programme of the new unicity Council for Cape Town. He joined the City of Cape Town as special adviser to the Executive Mayor from 2004 – 2006. Since 2006, David has run Strategies for Change. He has been a prominent figure in developing regional and city strategies in

South Africa and has consulted extensively to many of South Africa's major cities, the South African Cities Network and the national government departments on policy and implementation. He is passionate about leadership development and has developed and run many innovative programmes. He has qualifications in public management (Warwick University), economics (UCT) and law (UNISA). He has written many articles and book chapters on public leadership and municipal reform. He has a long history of involvement in civic affairs and has inter alia chaired the Board of the Development Action Group in Cape Town and the Grove Primary School Governing Body. He is a trustee of the Desmond and Leah Tutu Legacy Foundation.

Dr Maria Phalime is a medical doctor and award-winning author and speaker. Born and raised in the Johannesburg township of Soweto, Maria moved to Cape Town in 1991 to pursue her studies



at the University of Cape Town, from where she graduated with a Bachelor of Science (BSc) degree in 1993 and a Bachelor of Medicine & Bachelor of Surgery (MBChB) in 1999. She practiced for a brief period as a general practitioner in South Africa and the United Kingdom, before leaving medical practice to pursue non-clinical interests. Since leaving medicine Maria has reinvented herself as an award-winning author of both fiction and non-fiction works. Her memoir titled *Postmortem – The Doctor Who Walked Away* was the inaugural winner of the City Press Nonfiction Award; her novel for teens, *Second Chances*, was the recipient of the Maskew Miller Longman Literature Award in 2013. Maria trained as an integral coach through UCT's Centre for Coaching at the Graduate School of Business. She is also an accomplished speaker who has spoken at TEDx Johannesburg and on numerous national speaking platforms.

Dr Marianne Camerer

directs the Building Bridges programme at the Mandela School. Building Bridges is a leadership development platform that brings together key African stakeholders, both researchers and practitioners, in an inter-generational dialogue with the aim to deepen understanding around challenges confronting the continent. In 2014 she initiated the flagship Emerging African Leaders Programme which now has over 100 alumnus from ten African countries. She works with a team of facilitators to develop innovative executive training for senior public officials and social entrepreneurs in Africa, with a particular focus on ethical leadership and accountability. Prior to joining UCT, Marianne co-founded the international anti-corruption NGO Global Integrity and headed anti-corruption research at the Institute for Security Studies (ISS). Marianne is passionate about leadership development and qualified as an integral coach through UCT's Centre for Coaching at the Graduate School of Business. She currently serves on the advisory board of the Allard Prize for International Integrity and the Centre for the Advancement of Public Integrity (CAPI) at Columbia Law School. Marianne holds masters' degrees in public policy and political philosophy from Oxford and the University of Stellenbosch. Her Ph.D. in Political Studies, from the University of Witwatersrand, focused on "Corruption and Reform in Democratic South Africa".



Ms Mabel D. Sithole is the Building Bridges Programme Officer at The Mandela School.

She is pursuing a PhD in Political Studies at the University of Cape Town. She has over 10 years' experience working in human rights, public policy and development in Africa. Mabel obtained her first degree in Politics and Administration from the University of Zimbabwe in 2007 where she also served as president of the Model United Nations Club. She obtained an Honours Degree in Public Policy (with distinction for her thesis which analysed public opinion about the role of the police in protecting refugee rights in South Africa) and a Masters in Development Studies, from the University of Cape Town. She worked with the International Committee of the Red Cross as the Communications Officer for the Regional Delegation of Southern Africa, and Skillshare International as the Regional Programme Officer for Southern Africa. She has contributed to studies assessing the implementation of affirmative action and employment equity policies in South Africa's tertiary education sector. Her current research interests focus on leadership and governance in Southern Africa. She is an established musician (also known as Mae Sithole) and recipient of the ConcertsSA 2018 Mobility Fund, and was also named one of Cape Town's Top 5 Innovative Female Musicians Innovators by Of Africa Magazine.



Coaches

Ms Janet van Graan has

coached individuals at middle and senior level positions in corporate, civil society and academic sectors, in leadership development, through career transitions, finding work-life balance, exploring creativity, skill in communication, and developing teams through times of change. Coaching involves meeting an individual where he or she is and skillfully accompanying him or her to identify and reach his or her own goals through a bespoke integral process. Janet works with each client to bring change at an integral level: cognitively, emotionally, relationally and somatically, leading to healthier, more effective and fulfilled lives. Within the safety of reflective and inquiring conversations, her clients become more understanding of their own unique way of being and ultimately become self-regulating and self-correcting. She has extensive experience in the creative and academic sectors, as artist, designer, lecturer, mentor, manager, team player and leader. She also currently leads the Department of Design at CPUT. In her earlier adult life she worked in the NGO sector in adult literacy, arts activism, art education and as mentor to youth in care. She is a proud parent of two young adult sons, and an avid reader and film watcher. Janet is a certified Integral Coach and completed the Professional Coaching Course at UCT GSB in early 2015. She is ICF accredited at ACC level, and serves on the faculty and as an associate coach at the Centre for Coaching UCT GSB. She is also certified as an Integrative Enneagram practitioner.



Mr Jiva Chokkappan has worked in the retail industry. At Truworths and Woolworths he held various senior positions in Finance and Operations. In Woolworths he worked with international Franchisees from Africa and the Middle



East to grow their business and expand the Woolworths brand. As the opportunity presented itself he became a Woolworths Franchisee, owning stores in Witbank. He currently runs a manufacturing business based in Cape Town. He is a Chartered Account with extensive business knowledge at operational and strategic levels. He is also a certified Integral Coach and uses coaching in his business to develop and grow his management team. He was a mentor on the Associate and Professional coaching courses at the Centre of Coaching, UCT Business School. In addition to this he has been a coach on the Young African Leaders Programme in 2015. His passion lies in developing young people by coaching them in both their personal and business lives.

Ms Rashida Sader



graduated as an educator and while working full time and managing her family commitments, acquired her Honours in Business Leadership (UCT), Masters in Commerce (UCT), and certified as an

integral coach (UCT, GSB). She has worked across a number of industries, namely, education, petrochemical and financial services. She currently works as the Executive Head of Human Resources. She is a skilled coach, facilitator, leader and mentor. She is experienced in working with: designing and shifting corporate culture; supporting individuals and groups through organisational and personal change; leadership and personal development; executive coaching, diversity and transformation and unlocking potential in the areas of sales, customer service and operations. Her passion is to work with clients to help them to unlock their potential, gain fresh insights and go on a journey of self-discovery. Her strength lies in coaching others to design and execute on strategies and solutions, which are pragmatic and sustainable while at the time staying in flow with their emotional and somatic wellbeing. Her fulfilment comes from watching others grow, find new frontiers, overcome challenges

and live a wholesome life. She takes pride in knowing that through the coaching, her clients have developed the skills to cope with current and future challenges and opportunities.

Mr Roger Arendse is

Director at Eagle Coaching, a registered coach of the Coaches & Mentors Society of SA (COMENSA) and an independent associate of several coaching service providers. He has professional training through UCT's Graduate School of Business and New Ventures West (USA) with proven proficiency as an integral coach of executives, managers, educators, and social entrepreneurs – both nationally and globally. Arendse holds several post-graduate degrees and diplomas with distinction, spanning education, employment law and theology from UCT and Western Theological Seminary, USA. He has presented at conferences and seminars, and published chapters in journals and books. He is a curious inquirer and contributor across fields of leadership, values, ethics, education, social transformation and spirituality. Arendse was a community leader and social activist in South Africa during his teens and early adulthood. His working career includes that of high school teacher, researcher, tutor, and community organizer in the 1980s. He lectured in theology at UWC in the 1990s. Thereafter, he was full time organizer of the UCT Academics' Union – advising, counselling, mentoring and coaching staff in a variety of employee and human relations matters. Arendse thrives in his vocation of personal and professional care, growth and empowerment.



Ms Shanaaz Majiet is a professional accredited Master Coach and Organisational Development expert.

She specialise in working with leaders, managers and teams in the public sector. She has gavitas and great depth of experience as a former public servant with 23 years in senior leadership roles across government. Her unique offering is that she bring an intimate understanding of the context, its complexities, how to navigate the terrain, build teams that perform, build capacity to transform dysfunctional behaviours in teams, join with her client and step into their world with great skill, immediacy and impact. She is currently the CEO of Shanaaz Majiet Business Consulting, former Superintendent General/HOD for the Department of Local Government and Housing in the WC Provincial Government, former Deputy Director General for the national Department of Cooperative Governance and former Chairperson of the Accreditation Panel of Experts for the Department of Human Settlements. Shanaaz coach newly appointed Directors General and Deputy Directors General in the South African government as part of the National School of Government Induction Programme. She also coached high performing international and local clients in the financial services sector, parastals, non governmental sector, LGBTI movement, disability movement, women's movement, international donor agencies, academic institutions, politicians, community, human rights activists, policy think tanks, social entrepreneurs and artists.





EALP Speakers: 2015–2018

Prof Achille Mbembe
Prof Alan Hirsch
Judge Albie Sachs
Prof Anwar Mall
Mr Axolile Notywala
Dr Barbara Holtmann
General Bantu Holomisa
Prof Beatrice Mtetwa
Ms Bongzi Mlangeni
Prof Brian Levy
Prof Brian Raftopolous
Ms Bulelwa Makalima-Ngewana
Prof Carlos Lopes
Mr Chris Nkwatsibwe
Ms Coumba Toure
Advocate Douglas Mwonzo
Mr Dzikamai Bere
Mr Dingiswayo Juma
Prof Edgar Pieterse
Mr Emmanuel Ametepey
Pastor Evan Mawarire
Prof Faizel Ismail
Ms Ferial Hafajee
Dr George Mukundi
Prof Gina Ziervogel
Mr Gladwell Otieno
Dr Gwamaka Kifukwe
Prof Ian Goldin
Mr Ibraheem Sanusi
Honourable Jackson Mthembu
Ms Judy Sikuza
M. Kay Price-Lindsay
Dr Laura Poswell
Prof Lawrence Edwards
Ms Leigh Meinert

Prof Lindiwe Msengana-Ndlela
Mr Lionel Davis
Ms Lucille Meyer
Mr Lufefe Nomjana
Ms Makda Mikre Tessema
Prof Mamokgethi Phakeng
Ms Mandisa Dyantyi
Mr Mapumba Cilombo
Mr Marcus Solomon
Mr Mark Heywood
Ms Mandisa Shandu
Dr Martha Mutisi
Mr Mavuso Msimang
Ms Meg Rickards
Ms Mia Malan
Mr Mukelani Dimba
Mr Musa Nxele
Ms Namhla Mniki-Mangaliso
Ms Nancy Chepkoech Muigei
Ms Nontsikelelo Ndumela
Mr Nhlanhla Nene
Prof Penelope (Penny) Andrews
Ms Philile Ntombela-Masson
Ms Phumeza Mlungwana
Ms Pregs Govender
Prof Richard Calland
Mr Saliem Fakir
Mr Samson Itodo
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